

Side Letter of Agreement
to the Memorandum of Understanding
Between the City of South San Francisco
and
AFSCME Local 829

SIDE LETTER – LEAD COMMUNICATIONS DISPATCHER

May 9, 2024

Rod Palmquist
Union Representative
80 Swan Way, Suite 110
Oakland, CA 94621

Re: Lead Communications Dispatcher

Dear Mr. Palmquist:

This letter shall supplement the Memorandum of Understanding by and between the City of South San Francisco (the “Employer”) and the American Federation of State, County and Municipal Employees (AFSCME), Local 829 (the “Union”), effective the 1st day of July, 2022 (hereinafter the “MOU”). The Employer and the Union are collectively referred to as “the parties.”

The parties agree to add the Lead Communications Dispatcher classification to AFSCME Local 829’s bargaining unit, effective October 11, 2023 by adding the following to Appendices A and F of the MOU:

Appendix A
Full-time Regular and Part-time Regular Employee Classifications

As referenced in Article 1, those classifications in the AFSCME unit are the following:

Title	Full-time	Part-time
Communications Dispatcher, Lead	x	

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Appendix F
Salary Schedules

Title	JOB CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Communications Dispatcher - Lead	A155	45.56	47.84	50.23	52.74	55.38

The parties agree to meet and confer over wages and working conditions for employees in the Lead Communications Dispatcher classification, as part of 2025 successor MOU negotiations. Until such future meet and confer negotiations specifically regarding the Lead Communications Dispatcher classification are concluded, then the terms of this Side Letter, as well as all MOU provisions that currently apply to employees in the Communications Dispatcher classification, shall apply to employees in the Lead Communications Dispatcher classification.

If the forgoing constitutes our understanding, kindly execute a copy of this letter in the space provided and it shall become a binding agreement by and between the parties.

Sincerely,

THE CITY OF SOUTH SAN FRANCISCO

Leah Lockhart

Leah Lockhart
Human Resources Director
Date: May 9, 2024

ACCEPTED AND AGREED TO:

AFSCME LOCAL 829

Rod Palmquist

Rod Palmquist

Union Representative

Date: 05/09/2024