

City of South San Francisco  
Human Resources Department

**Sweeper Operator**  
Class Description

**Definition**

Under general supervision, operates a street sweeper in cleaning City streets; and does related work as required.

**Distinguishing Characteristics**

Positions in this class are assigned, as a major assignment, the operation of various sweepers requiring and demonstrating a high degree of coordinate skill to accomplish work efficiently and safely; performs a variety of general maintenance tasks.

**Typical and Important Duties**

1. Operates various types of street sweepers and other clearing equipment on a complete route; maneuvers sweeper along the streets, parking lots, and other designated areas to best utilize the sweeper brooms in collecting litter.
2. Makes minor mechanical adjustments to ensure efficient operation of machine; reports the need for major mechanical adjustment or repair; checks lights and warning devices on sweeper for proper operation; makes preliminary check on machine before starting route.
3. May be assigned to perform a variety of general public works maintenance tasks as required.
4. Performs related duties and responsibilities as assigned.

**Job-related Qualifications**

Knowledge of:

- Operation and maintenance of a street sweeper and auxiliary equipment.
- Local geography.
- Operation and use of water trucks.
- Operation and use of a pressure washer.
- Occupational hazards and safety practices and procedures related to the work.
- Proper traffic control practices, procedures, rules, and regulations.
- Vehicles and equipment and their uses.

Ability to:

- Operate and maintain a water truck, street sweeper, and pressure washer.
- Understand and carry out oral and written directions.
- Perform assigned tasks without close or detailed supervision.
- Work on a shift basis.
- Establish and maintain cooperative working relationships with those contracted in the course of the work.

- Use initiative and judgment within established policy and procedural guidelines.
- Work independently; organize own work, set priorities, meet critical deadlines, and follow-up on assignments with a minimum of direction.
- Communicate effectively in writing, orally, and with others to assimilate, understand, and convey information, in a manner consistent with job functions.
- Work in a safe manner, following City safety practices and procedures, including driving safely.
- Understand and comply with City and departmental rules and regulations.
- Represent the City, the department, or the organizational unit effectively in contacts with representatives of other agencies, City departments, and the public.
- Take a proactive approach to customer service issues.
- Make process improvement changes to streamline procedures.
- Maintain confidentiality regarding sensitive information.
- Represent the City, the department, or the organizational unit effectively in contacts with representatives of other agencies, City departments, and the public.
- Establish and maintain cooperative relationships with those contacted in the course of the work.
- Maintain confidentiality regarding sensitive information.

**Skill In**

- Driving safely a variety of vehicles safely.

**Experience and Training**

Any combination of experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

**Experience:**

One year of experience in the operation of a street sweeper or other public works equipment requiring considerable operating skill.

**Training:**

Equivalent to graduation from high school.

**Licenses and Certificates**

All licenses and certificates must be maintained as a condition of employment.

- Possession of or ability to obtain at appointment an appropriate, valid California commercial driver's license with proper endorsements, and a satisfactory driving record.

**Special Requirements**

Essential duties require the following physical skills and work environment:

**Physical Skills:**

Able to sit, stand, walk, kneel, crouch, stoop, squat, crawl, twist, and climb; lift and carry 75 pounds; dexterity to drive trucks and large vehicles; distinguish among various colors; distinguish various computer generated auditory signals; use common hand tools; vision to read printed materials and a computer screen; hearing and speech to communicate in person and over the telephone.

**Work Environment:**

Work in a shop and field setting; exposure to inclement weather, cold, heat, noise, outdoors, dust, dirt, vibration, chemicals, traffic, traffic hazards, confining workspace, mechanical hazards, electrical hazards, and explosive hazards.

**Ability to:**

Travel to different sites and locations; drive safely to different sites and locations; maintain a safe driving record; maintain a clean and neat appearance; work protracted and irregular hours; respond to a pager; take 24-hour call and stand-by; available for evening meetings; available for unusual hours in emergencies.

**Additional Information:**

- Approved: April 1994
- Revised Date: April 1995; December 2001, June 2003
- Former Titles: Street Sweeper Operator
- Abolished:
- Bargaining Unit: AFSCME
- DOT: Yes
- Status: Classified/Non-exempt
- Job Code: A370