

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                                    | JOB CODE | EFFECTIVE DATE | UNIT  | Pay Type  | MINIMUM      | CONTROL POINT | MAXIMUM      |
|----------------------------------------------|----------|----------------|-------|-----------|--------------|---------------|--------------|
| Assistant City Manager                       | N100     | 7/5/2024       | EXEC  | Hourly    | \$ 129.02    | \$ 141.92     | \$ 156.11    |
|                                              |          |                |       | Bi-Weekly | \$ 10,321.60 | \$ 11,353.60  | \$ 12,488.80 |
|                                              |          |                |       | Monthly   | \$ 22,363.47 | \$ 24,599.47  | \$ 27,059.07 |
| Assistant to the City Manager                | N180     | 7/5/2024       | EXEC  | Hourly    | \$ 77.21     | \$ 84.93      | \$ 93.42     |
|                                              |          |                |       | Bi-Weekly | \$ 6,176.80  | \$ 6,794.40   | \$ 7,473.60  |
|                                              |          |                |       | Monthly   | \$ 13,383.07 | \$ 14,721.20  | \$ 16,192.80 |
| City Clerk                                   | E100     | 7/5/2024       | ELECT | Hourly    |              | \$ 112.21     |              |
|                                              |          |                |       | Bi-Weekly |              | \$ 8,976.80   |              |
|                                              |          |                |       | Monthly   |              | \$ 19,449.73  |              |
| City Manager                                 | N115     | 3/8/2023       | CM    | Hourly    |              | \$ 168.27     |              |
|                                              |          |                |       | Bi-Weekly |              | \$ 13,461.60  |              |
|                                              |          |                |       | Monthly   |              | \$ 29,166.80  |              |
| Communications Director                      | N190     | 7/5/2024       | EXEC  | Hourly    | \$ 110.74    | \$ 121.81     | \$ 133.99    |
|                                              |          |                |       | Bi-Weekly | \$ 8,859.20  | \$ 9,744.80   | \$ 10,719.20 |
|                                              |          |                |       | Monthly   | \$ 19,194.93 | \$ 21,113.73  | \$ 23,224.93 |
| Deputy City Manager                          | N120     | 7/5/2024       | EXEC  | Hourly    | \$ 110.74    | \$ 121.81     | \$ 133.99    |
|                                              |          |                |       | Bi-Weekly | \$ 8,859.20  | \$ 9,744.80   | \$ 10,719.20 |
|                                              |          |                |       | Monthly   | \$ 19,194.93 | \$ 21,113.73  | \$ 23,224.93 |
| Director of Capital Projects                 | N195     | 7/5/2024       | EXEC  | Hourly    | \$ 110.74    | \$ 121.81     | \$ 133.99    |
|                                              |          |                |       | Bi-Weekly | \$ 8,859.20  | \$ 9,744.80   | \$ 10,719.20 |
|                                              |          |                |       | Monthly   | \$ 19,194.93 | \$ 21,113.73  | \$ 23,224.93 |
| Director of Economic & Community Development | N140     | 7/5/2024       | EXEC  | Hourly    | \$ 113.01    | \$ 124.31     | \$ 136.74    |
|                                              |          |                |       | Bi-Weekly | \$ 9,040.80  | \$ 9,944.80   | \$ 10,939.20 |
|                                              |          |                |       | Monthly   | \$ 19,588.40 | \$ 21,547.07  | \$ 23,701.60 |
| Director of Finance                          | N145     | 7/5/2024       | EXEC  | Hourly    | \$ 115.01    | \$ 126.51     | \$ 139.16    |
|                                              |          |                |       | Bi-Weekly | \$ 9,200.80  | \$ 10,120.80  | \$ 11,132.80 |
|                                              |          |                |       | Monthly   | \$ 19,935.07 | \$ 21,928.40  | \$ 24,121.07 |
| Fire Chief                                   | N150     | 7/5/2024       | EXEC  | Hourly    | \$ 131.89    | \$ 145.08     | \$ 159.59    |
|                                              |          |                |       | Bi-Weekly | \$ 10,551.20 | \$ 11,606.40  | \$ 12,767.20 |
|                                              |          |                |       | Monthly   | \$ 22,860.93 | \$ 25,147.20  | \$ 27,662.27 |

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|------------------------------------|----------|----------------|------|-----------|--------------|---------------|--------------|
| Director of Human Resources        | N130     | 7/5/2024       | EXEC | Hourly    | \$ 110.74    | \$ 121.81     | \$ 133.99    |
|                                    |          |                |      | Bi-Weekly | \$ 8,859.20  | \$ 9,744.80   | \$ 10,719.20 |
|                                    |          |                |      | Monthly   | \$ 19,194.93 | \$ 21,113.73  | \$ 23,224.93 |
| Director of Information Technology | N165     | 7/5/2024       | EXEC | Hourly    | \$ 113.93    | \$ 125.32     | \$ 137.85    |
|                                    |          |                |      | Bi-Weekly | \$ 9,114.40  | \$ 10,025.60  | \$ 11,028.00 |
|                                    |          |                |      | Monthly   | \$ 19,747.87 | \$ 21,722.13  | \$ 23,894.00 |
| Library Director                   | N110     | 7/5/2024       | EXEC | Hourly    | \$ 111.25    | \$ 122.38     | \$ 134.62    |
|                                    |          |                |      | Bi-Weekly | \$ 8,900.00  | \$ 9,790.40   | \$ 10,769.60 |
|                                    |          |                |      | Monthly   | \$ 19,283.33 | \$ 21,212.53  | \$ 23,334.13 |
| Director of Parks and Recreation   | N175     | 7/5/2024       | EXEC | Hourly    | \$ 115.76    | \$ 127.34     | \$ 140.07    |
|                                    |          |                |      | Bi-Weekly | \$ 9,260.80  | \$ 10,187.20  | \$ 11,205.60 |
|                                    |          |                |      | Monthly   | \$ 20,065.07 | \$ 22,072.27  | \$ 24,278.80 |
| Chief of Police                    | N155     | 7/5/2024       | EXEC | Hourly    | \$ 135.35    | \$ 148.88     | \$ 163.77    |
|                                    |          |                |      | Bi-Weekly | \$ 10,828.00 | \$ 11,910.40  | \$ 13,101.60 |
|                                    |          |                |      | Monthly   | \$ 23,460.67 | \$ 25,805.87  | \$ 28,386.80 |
| Director of Public Works           | N160     | 7/5/2024       | EXEC | Hourly    | \$ 115.59    | \$ 127.15     | \$ 139.87    |
|                                    |          |                |      | Bi-Weekly | \$ 9,247.20  | \$ 10,172.00  | \$ 11,189.60 |
|                                    |          |                |      | Monthly   | \$ 20,035.60 | \$ 22,039.33  | \$ 24,244.13 |

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| JOB TITLE                               | JOB CODE | EFFECTIVE DATE | UNIT     | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6 | STEP 7 | STEP 8 |
|-----------------------------------------|----------|----------------|----------|-----------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|
| Accountant - Senior                     | M625     | 7/5/2024       | MID MGMT | Hourly    | \$ 55.10     | \$ 57.86     | \$ 60.75     | \$ 63.79     | \$ 66.98     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 4,408.00  | \$ 4,628.80  | \$ 4,860.00  | \$ 5,103.20  | \$ 5,358.40  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 9,550.67  | \$ 10,029.07 | \$ 10,530.00 | \$ 11,056.93 | \$ 11,609.87 |        |        |        |
| Accountant I                            | M100     | 7/5/2024       | MID MGMT | Hourly    | \$ 45.57     | \$ 47.85     | \$ 50.24     | \$ 52.75     | \$ 55.39     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 3,645.60  | \$ 3,828.00  | \$ 4,019.20  | \$ 4,220.00  | \$ 4,431.20  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 7,898.80  | \$ 8,294.00  | \$ 8,708.27  | \$ 9,143.33  | \$ 9,600.93  |        |        |        |
| Accountant II                           | M620     | 7/5/2024       | MID MGMT | Hourly    | \$ 50.10     | \$ 52.61     | \$ 55.24     | \$ 58.00     | \$ 60.90     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 4,008.00  | \$ 4,208.80  | \$ 4,419.20  | \$ 4,640.00  | \$ 4,872.00  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 8,684.00  | \$ 9,119.07  | \$ 9,574.93  | \$ 10,053.33 | \$ 10,556.00 |        |        |        |
| Accounting Assistant I                  | A480     | 7/5/2024       | AFSCME   | Hourly    | \$ 30.55     | \$ 32.08     | \$ 33.68     | \$ 35.36     | \$ 37.13     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 2,444.00  | \$ 2,566.40  | \$ 2,694.40  | \$ 2,828.80  | \$ 2,970.40  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 5,295.33  | \$ 5,560.53  | \$ 5,837.87  | \$ 6,129.07  | \$ 6,435.87  |        |        |        |
| Accounting Assistant II                 | A225     | 7/5/2024       | AFSCME   | Hourly    | \$ 33.57     | \$ 35.25     | \$ 37.01     | \$ 38.86     | \$ 40.80     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 2,685.60  | \$ 2,820.00  | \$ 2,960.80  | \$ 3,108.80  | \$ 3,264.00  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 5,818.80  | \$ 6,110.00  | \$ 6,415.07  | \$ 6,735.73  | \$ 7,072.00  |        |        |        |
| Administrative Assistant - Senior       | O340     | 7/5/2024       | CONFID   | Hourly    | \$ 41.28     | \$ 43.34     | \$ 45.51     | \$ 47.79     | \$ 50.18     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 3,302.40  | \$ 3,467.20  | \$ 3,640.80  | \$ 3,823.20  | \$ 4,014.40  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 7,155.20  | \$ 7,512.27  | \$ 7,888.40  | \$ 8,283.60  | \$ 8,697.87  |        |        |        |
| Administrative Assistant I              | O315     | 7/5/2024       | CONFID   | Hourly    | \$ 37.31     | \$ 39.18     | \$ 41.14     | \$ 43.20     | \$ 45.36     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 2,984.80  | \$ 3,134.40  | \$ 3,291.20  | \$ 3,456.00  | \$ 3,628.80  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 6,467.07  | \$ 6,791.20  | \$ 7,130.93  | \$ 7,488.00  | \$ 7,862.40  |        |        |        |
| Administrative Assistant II             | O310     | 7/5/2024       | CONFID   | Hourly    | \$ 39.30     | \$ 41.26     | \$ 43.32     | \$ 45.49     | \$ 47.76     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 3,144.00  | \$ 3,300.80  | \$ 3,465.60  | \$ 3,639.20  | \$ 3,820.80  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 6,812.00  | \$ 7,151.73  | \$ 7,508.80  | \$ 7,884.93  | \$ 8,278.40  |        |        |        |
| Accounting Supervisor                   | M630     | 7/5/2024       | MID MGMT | Hourly    | \$ 60.74     | \$ 63.78     | \$ 66.97     | \$ 70.32     | \$ 73.84     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 4,859.20  | \$ 5,102.40  | \$ 5,357.60  | \$ 5,625.60  | \$ 5,907.20  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 10,528.27 | \$ 11,055.20 | \$ 11,608.13 | \$ 12,188.80 | \$ 12,798.93 |        |        |        |
| Accounting Technician                   | A230     | 7/5/2024       | AFSCME   | Hourly    | \$ 37.99     | \$ 39.89     | \$ 41.88     | \$ 43.97     | \$ 46.17     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 3,039.20  | \$ 3,191.20  | \$ 3,350.40  | \$ 3,517.60  | \$ 3,693.60  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 6,584.93  | \$ 6,914.27  | \$ 7,259.20  | \$ 7,621.47  | \$ 8,002.80  |        |        |        |
| Applications Analyst                    | M810     | 7/5/2024       | MID MGMT | Hourly    | \$ 59.92     | \$ 62.92     | \$ 66.07     | \$ 69.37     | \$ 72.84     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 4,793.60  | \$ 5,033.60  | \$ 5,285.60  | \$ 5,549.60  | \$ 5,827.20  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 10,386.13 | \$ 10,906.13 | \$ 11,452.13 | \$ 12,024.13 | \$ 12,625.60 |        |        |        |
| Building Inspector                      | A135     | 7/5/2024       | AFSCME   | Hourly    | \$ 50.63     | \$ 53.16     | \$ 55.82     | \$ 58.61     | \$ 61.54     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 4,050.40  | \$ 4,252.80  | \$ 4,465.60  | \$ 4,688.80  | \$ 4,923.20  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 8,775.87  | \$ 9,214.40  | \$ 9,675.47  | \$ 10,159.07 | \$ 10,666.93 |        |        |        |
| Building Inspector - Senior             | A400     | 7/5/2024       | AFSCME   | Hourly    | \$ 57.13     | \$ 59.99     | \$ 62.99     | \$ 66.14     | \$ 69.45     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 4,570.40  | \$ 4,799.20  | \$ 5,039.20  | \$ 5,291.20  | \$ 5,556.00  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 9,902.53  | \$ 10,398.27 | \$ 10,918.27 | \$ 11,464.27 | \$ 12,038.00 |        |        |        |
| Building Maintenance Craftsworker       | A465     | 7/5/2024       | AFSCME   | Hourly    | \$ 40.42     | \$ 42.44     | \$ 44.56     | \$ 46.79     | \$ 49.13     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 3,233.60  | \$ 3,395.20  | \$ 3,564.80  | \$ 3,743.20  | \$ 3,930.40  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 7,006.13  | \$ 7,356.27  | \$ 7,723.73  | \$ 8,110.27  | \$ 8,515.87  |        |        |        |
| Building Maintenance Custodian          | A140     | 7/5/2024       | AFSCME   | Hourly    | \$ 29.67     | \$ 31.15     | \$ 32.71     | \$ 34.35     | \$ 36.07     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 2,373.60  | \$ 2,492.00  | \$ 2,616.80  | \$ 2,748.00  | \$ 2,885.60  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 5,142.80  | \$ 5,399.33  | \$ 5,669.73  | \$ 5,954.00  | \$ 6,252.13  |        |        |        |
| Building Maintenance Custodian - Lead   | A190     | 7/5/2024       | AFSCME   | Hourly    | \$ 37.58     | \$ 39.46     | \$ 41.43     | \$ 43.50     | \$ 45.67     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 3,006.40  | \$ 3,156.80  | \$ 3,314.40  | \$ 3,480.00  | \$ 3,653.60  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 6,513.87  | \$ 6,839.73  | \$ 7,181.20  | \$ 7,540.00  | \$ 7,916.13  |        |        |        |
| Building Maintenance Custodian - Senior | A320     | 7/5/2024       | AFSCME   | Hourly    | \$ 32.68     | \$ 34.31     | \$ 36.03     | \$ 37.83     | \$ 39.72     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 2,614.40  | \$ 2,744.80  | \$ 2,882.40  | \$ 3,026.40  | \$ 3,177.60  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 5,664.53  | \$ 5,947.07  | \$ 6,245.20  | \$ 6,557.20  | \$ 6,884.80  |        |        |        |
| Building Official - Assistant           | M215     | 7/5/2024       | MID MGMT | Hourly    | \$ 67.99     | \$ 71.39     | \$ 74.96     | \$ 78.71     | \$ 82.65     |        |        |        |
|                                         |          |                |          | Bi-Weekly | \$ 5,439.20  | \$ 5,711.20  | \$ 5,996.80  | \$ 6,296.80  | \$ 6,612.00  |        |        |        |
|                                         |          |                |          | Monthly   | \$ 11,784.93 | \$ 12,374.27 | \$ 12,993.07 | \$ 13,643.07 | \$ 14,326.00 |        |        |        |
| Building Plan Reviewer                  | A690     | 7/5/2024       | AFSCME   | Hourly    | \$ 54.80     | \$ 57.54     | \$ 60.42     | \$ 63.44     | \$ 66.61     |        |        |        |

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|-----------------------------------------|----------|----------------|------------|-----------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|
|                                         |          |                |            | Bi-Weekly | \$ 4,384.00  | \$ 4,603.20  | \$ 4,833.60  | \$ 5,075.20  | \$ 5,328.80  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 9,498.67  | \$ 9,973.60  | \$ 10,472.80 | \$ 10,996.27 | \$ 11,545.73 |        |        |        |
| Business Manager                        | M825     | 7/5/2024       | MID MGMT   | Hourly    | \$ 66.08     | \$ 69.38     | \$ 72.85     | \$ 76.49     | \$ 80.31     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 5,286.40  | \$ 5,550.40  | \$ 5,828.00  | \$ 6,119.20  | \$ 6,424.80  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 11,453.87 | \$ 12,025.87 | \$ 12,627.33 | \$ 13,258.27 | \$ 13,920.40 |        |        |        |
| Childcare Assistant Supervisor          | M800     | 7/5/2024       | MID MGMT   | Hourly    | \$ 40.58     | \$ 42.61     | \$ 44.74     | \$ 46.98     | \$ 49.33     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 3,246.40  | \$ 3,408.80  | \$ 3,579.20  | \$ 3,758.40  | \$ 3,946.40  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 7,033.87  | \$ 7,385.73  | \$ 7,754.93  | \$ 8,143.20  | \$ 8,550.53  |        |        |        |
| City Building Official                  | M210     | 7/5/2024       | MID MGMT   | Hourly    | \$ 79.21     | \$ 83.17     | \$ 87.33     | \$ 91.70     | \$ 96.29     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 6,336.80  | \$ 6,653.60  | \$ 6,986.40  | \$ 7,336.00  | \$ 7,703.20  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 13,729.73 | \$ 14,416.13 | \$ 15,137.20 | \$ 15,894.67 | \$ 16,690.27 |        |        |        |
| City Clerk - Assistant                  | M830     | 7/5/2024       | MID MGMT   | Hourly    | \$ 51.33     | \$ 53.90     | \$ 56.59     | \$ 59.42     | \$ 62.39     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 4,106.40  | \$ 4,312.00  | \$ 4,527.20  | \$ 4,753.60  | \$ 4,991.20  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 8,897.20  | \$ 9,342.67  | \$ 9,808.93  | \$ 10,299.47 | \$ 10,814.27 |        |        |        |
| City Clerk Records Technician           | O415     | 7/5/2024       | CONFID     | Hourly    | \$ 39.30     | \$ 41.26     | \$ 43.32     | \$ 45.49     | \$ 47.76     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 3,144.00  | \$ 3,300.80  | \$ 3,465.60  | \$ 3,639.20  | \$ 3,820.80  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 6,812.00  | \$ 7,151.73  | \$ 7,508.80  | \$ 7,884.93  | \$ 8,278.40  |        |        |        |
| City Councilmember                      | E110     | 12/11/2024     | ELECT      | Hourly    | \$ 129.23    |              |              |              |              |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 646.15    |              |              |              |              |        |        |        |
|                                         |          |                |            | Monthly   | \$ 1,399.99  |              |              |              |              |        |        |        |
| City Planner                            | M155     | 7/5/2024       | MID MGMT   | Hourly    | \$ 76.94     | \$ 80.79     | \$ 84.83     | \$ 89.07     | \$ 93.52     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 6,155.20  | \$ 6,463.20  | \$ 6,786.40  | \$ 7,125.60  | \$ 7,481.60  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 13,336.27 | \$ 14,003.60 | \$ 14,703.87 | \$ 15,438.80 | \$ 16,210.13 |        |        |        |
| Code Enforcement Officer                | A145     | 7/5/2024       | AFSCME     | Hourly    | \$ 44.80     | \$ 47.04     | \$ 49.39     | \$ 51.86     | \$ 54.45     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 3,584.00  | \$ 3,763.20  | \$ 3,951.20  | \$ 4,148.80  | \$ 4,356.00  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 7,765.33  | \$ 8,153.60  | \$ 8,560.93  | \$ 8,989.07  | \$ 9,438.00  |        |        |        |
| Communications Dispatcher               | A150     | 7/5/2024       | AFSCME     | Hourly    | \$ 43.85     | \$ 46.04     | \$ 48.34     | \$ 50.76     | \$ 53.30     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 3,508.00  | \$ 3,683.20  | \$ 3,867.20  | \$ 4,060.80  | \$ 4,264.00  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 7,600.67  | \$ 7,980.27  | \$ 8,378.93  | \$ 8,798.40  | \$ 9,238.67  |        |        |        |
| Communications Dispatcher - Lead        | A155     | 7/5/2024       | AFSCME     | Hourly    | \$ 46.92     | \$ 49.27     | \$ 51.73     | \$ 54.32     | \$ 57.04     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 3,753.60  | \$ 3,941.60  | \$ 4,138.40  | \$ 4,345.60  | \$ 4,563.20  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 8,132.80  | \$ 8,540.13  | \$ 8,966.53  | \$ 9,415.47  | \$ 9,886.93  |        |        |        |
| Communications Dispatcher - Supervising | A365     | 7/5/2024       | AFSCME     | Hourly    | \$ 51.74     | \$ 54.33     | \$ 57.05     | \$ 59.90     | \$ 62.89     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 4,139.20  | \$ 4,346.40  | \$ 4,564.00  | \$ 4,792.00  | \$ 5,031.20  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 8,968.27  | \$ 9,417.20  | \$ 9,888.67  | \$ 10,382.67 | \$ 10,900.93 |        |        |        |
| Communications Manager                  | M310     | 7/5/2024       | MID MGMT   | Hourly    | \$ 68.14     | \$ 71.55     | \$ 75.13     | \$ 78.89     | \$ 82.83     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 5,451.20  | \$ 5,724.00  | \$ 6,010.40  | \$ 6,311.20  | \$ 6,626.40  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 11,810.93 | \$ 12,402.00 | \$ 13,022.53 | \$ 13,674.27 | \$ 14,357.20 |        |        |        |
| Community Development Coordinator       | M725     | 7/5/2024       | MID MGMT   | Hourly    | \$ 49.11     | \$ 51.57     | \$ 54.15     | \$ 56.86     | \$ 59.70     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 3,928.80  | \$ 4,125.60  | \$ 4,332.00  | \$ 4,548.80  | \$ 4,776.00  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 8,512.40  | \$ 8,938.80  | \$ 9,386.00  | \$ 9,855.73  | \$ 10,348.00 |        |        |        |
| Community Development Specialist        | A660     | 7/5/2024       | AFSCME     | Hourly    | \$ 46.84     | \$ 49.18     | \$ 51.64     | \$ 54.22     | \$ 56.93     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 3,747.20  | \$ 3,934.40  | \$ 4,131.20  | \$ 4,337.60  | \$ 4,554.40  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 8,118.93  | \$ 8,524.53  | \$ 8,950.93  | \$ 9,398.13  | \$ 9,867.87  |        |        |        |
| Community Services Site Coordinator     | A640     | 7/5/2024       | AFSCME     | Hourly    | \$ 29.72     | \$ 31.21     | \$ 32.77     | \$ 34.41     | \$ 36.13     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 2,377.60  | \$ 2,496.80  | \$ 2,621.60  | \$ 2,752.80  | \$ 2,890.40  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 5,151.47  | \$ 5,409.73  | \$ 5,680.13  | \$ 5,964.40  | \$ 6,262.53  |        |        |        |
| Computer Services Technician            | O525     | 7/5/2024       | CONFID     | Hourly    | \$ 47.76     | \$ 50.15     | \$ 52.66     | \$ 55.29     | \$ 58.05     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 3,820.80  | \$ 4,012.00  | \$ 4,212.80  | \$ 4,423.20  | \$ 4,644.00  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 8,278.40  | \$ 8,692.67  | \$ 9,127.73  | \$ 9,583.60  | \$ 10,062.00 |        |        |        |
| Computer Services Technician - Senior   | O530     | 7/5/2024       | CONFID     | Hourly    | \$ 50.16     | \$ 52.67     | \$ 55.30     | \$ 58.06     | \$ 60.96     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 4,012.80  | \$ 4,213.60  | \$ 4,424.00  | \$ 4,644.80  | \$ 4,876.80  |        |        |        |
|                                         |          |                |            | Monthly   | \$ 8,694.40  | \$ 9,129.47  | \$ 9,585.33  | \$ 10,063.73 | \$ 10,566.40 |        |        |        |
| Crime Analyst                           | C210     | 7/5/2024       | PO NONWORN | Hourly    | \$ 51.74     | \$ 54.33     | \$ 57.05     | \$ 59.90     | \$ 62.89     |        |        |        |
|                                         |          |                |            | Bi-Weekly | \$ 4,139.20  | \$ 4,346.40  | \$ 4,564.00  | \$ 4,792.00  | \$ 5,031.20  |        |        |        |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                                      | JOB CODE | EFFECTIVE DATE | UNIT        | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6 | STEP 7 | STEP 8 |
|------------------------------------------------|----------|----------------|-------------|-----------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|
|                                                |          |                |             | Monthly   | \$ 8,968.27  | \$ 9,417.20  | \$ 9,888.67  | \$ 10,382.67 | \$ 10,900.93 |        |        |        |
| Cultural Arts Specialist                       | A650     | 7/5/2024       | AFSCME      | Hourly    | \$ 40.54     | \$ 42.57     | \$ 44.70     | \$ 46.93     | \$ 49.28     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 3,243.20  | \$ 3,405.60  | \$ 3,576.00  | \$ 3,754.40  | \$ 3,942.40  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 7,026.93  | \$ 7,378.80  | \$ 7,748.00  | \$ 8,134.53  | \$ 8,541.87  |        |        |        |
| Database Business Systems Specialist           | O405     | 7/5/2024       | CONFID      | Hourly    | \$ 37.49     | \$ 39.36     | \$ 41.33     | \$ 43.40     | \$ 45.57     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 2,999.20  | \$ 3,148.80  | \$ 3,306.40  | \$ 3,472.00  | \$ 3,645.60  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 6,498.27  | \$ 6,822.40  | \$ 7,163.87  | \$ 7,522.67  | \$ 7,898.80  |        |        |        |
| Deputy City Clerk                              | O320     | 7/5/2024       | CONFID      | Hourly    | \$ 43.25     | \$ 45.41     | \$ 47.68     | \$ 50.06     | \$ 52.56     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 3,460.00  | \$ 3,632.80  | \$ 3,814.40  | \$ 4,004.80  | \$ 4,204.80  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 7,496.67  | \$ 7,871.07  | \$ 8,264.53  | \$ 8,677.07  | \$ 9,110.40  |        |        |        |
| Deputy Economic Community Development Director | M145     | 7/5/2024       | MID MGMT    | Hourly    | \$ 85.67     | \$ 89.95     | \$ 94.45     | \$ 99.17     | \$ 104.13    |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 6,853.60  | \$ 7,196.00  | \$ 7,556.00  | \$ 7,933.60  | \$ 8,330.40  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 14,849.47 | \$ 15,591.33 | \$ 16,371.33 | \$ 17,189.47 | \$ 18,049.20 |        |        |        |
| Deputy Finance Director                        | M845     | 7/5/2024       | MID MGMT    | Hourly    | \$ 83.31     | \$ 87.48     | \$ 91.85     | \$ 96.44     | \$ 101.26    |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 6,664.80  | \$ 6,998.40  | \$ 7,348.00  | \$ 7,715.20  | \$ 8,100.80  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 14,440.40 | \$ 15,163.20 | \$ 15,920.67 | \$ 16,716.27 | \$ 17,551.73 |        |        |        |
| Diversity, Equity and Inclusion Officer        | M540     | 7/5/2024       | MID MGMT    | Hourly    | \$ 55.36     | \$ 58.13     | \$ 61.04     | \$ 64.09     | \$ 67.29     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 4,428.80  | \$ 4,650.40  | \$ 4,883.20  | \$ 5,127.20  | \$ 5,383.20  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 9,595.73  | \$ 10,075.87 | \$ 10,580.27 | \$ 11,108.93 | \$ 11,663.60 |        |        |        |
| Economic Development Coordinator               | M185     | 7/5/2024       | MID MGMT    | Hourly    | \$ 65.36     | \$ 68.63     | \$ 72.06     | \$ 75.66     | \$ 79.44     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 5,228.80  | \$ 5,490.40  | \$ 5,764.80  | \$ 6,052.80  | \$ 6,355.20  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 11,329.07 | \$ 11,895.87 | \$ 12,490.40 | \$ 13,114.40 | \$ 13,769.60 |        |        |        |
| Economic Development Manager                   | M190     | 7/5/2024       | MID MGMT    | Hourly    | \$ 76.94     | \$ 80.79     | \$ 84.83     | \$ 89.07     | \$ 93.52     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 6,155.20  | \$ 6,463.20  | \$ 6,786.40  | \$ 7,125.60  | \$ 7,481.60  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 13,336.27 | \$ 14,003.60 | \$ 14,703.87 | \$ 15,438.80 | \$ 16,210.13 |        |        |        |
| Economic Development Specialist                | M170     | 7/5/2024       | MID MGMT    | Hourly    | \$ 55.36     | \$ 58.13     | \$ 61.04     | \$ 64.09     | \$ 67.29     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 4,428.80  | \$ 4,650.40  | \$ 4,883.20  | \$ 5,127.20  | \$ 5,383.20  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 9,595.73  | \$ 10,075.87 | \$ 10,580.27 | \$ 11,108.93 | \$ 11,663.60 |        |        |        |
| Electrical Maintenance Supervisor              | M835     | 7/5/2024       | MID MGMT    | Hourly    | \$ 64.90     | \$ 68.15     | \$ 71.56     | \$ 75.14     | \$ 78.90     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 5,192.00  | \$ 5,452.00  | \$ 5,724.80  | \$ 6,011.20  | \$ 6,312.00  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 11,249.33 | \$ 11,812.67 | \$ 12,403.73 | \$ 13,024.27 | \$ 13,676.00 |        |        |        |
| Electrical Technician                          | A160     | 7/5/2024       | AFSCME      | Hourly    | \$ 47.04     | \$ 49.39     | \$ 51.86     | \$ 54.45     | \$ 57.17     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 3,763.20  | \$ 3,951.20  | \$ 4,148.80  | \$ 4,356.00  | \$ 4,573.60  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 8,153.60  | \$ 8,560.93  | \$ 8,989.07  | \$ 9,438.00  | \$ 9,909.47  |        |        |        |
| Electrical Technician - Assistant              | A120     | 7/5/2024       | AFSCME      | Hourly    | \$ 34.71     | \$ 36.45     | \$ 38.27     | \$ 40.18     | \$ 42.19     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 2,776.80  | \$ 2,916.00  | \$ 3,061.60  | \$ 3,214.40  | \$ 3,375.20  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 6,016.40  | \$ 6,318.00  | \$ 6,633.47  | \$ 6,964.53  | \$ 7,312.93  |        |        |        |
| Electrical Technician - Lead                   | A335     | 7/5/2024       | AFSCME      | Hourly    | \$ 58.03     | \$ 60.93     | \$ 63.98     | \$ 67.18     | \$ 70.54     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 4,642.40  | \$ 4,874.40  | \$ 5,118.40  | \$ 5,374.40  | \$ 5,643.20  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 10,058.53 | \$ 10,561.20 | \$ 11,089.87 | \$ 11,644.53 | \$ 12,226.93 |        |        |        |
| Electrical Technician - Senior                 | A500     | 7/5/2024       | AFSCME      | Hourly    | \$ 51.60     | \$ 54.18     | \$ 56.89     | \$ 59.73     | \$ 62.72     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 4,128.00  | \$ 4,334.40  | \$ 4,551.20  | \$ 4,778.40  | \$ 5,017.60  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 8,944.00  | \$ 9,391.20  | \$ 9,860.93  | \$ 10,353.20 | \$ 10,871.47 |        |        |        |
| Emergency Services Captain                     | M780     | 7/5/2024       | MID MGMT    | Hourly    | \$ 70.03     | \$ 73.53     | \$ 77.21     | \$ 81.07     | \$ 85.12     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 5,602.40  | \$ 5,882.40  | \$ 6,176.80  | \$ 6,485.60  | \$ 6,809.60  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 12,138.53 | \$ 12,745.20 | \$ 13,383.07 | \$ 14,052.13 | \$ 14,754.13 |        |        |        |
| EMS Battalion Chief                            | M420     | 7/5/2024       | PSM FIRE 80 | Hourly    | \$ 95.10     | \$ 99.85     | \$ 104.84    | \$ 110.08    | \$ 115.58    |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 7,608.00  | \$ 7,988.00  | \$ 8,387.20  | \$ 8,806.40  | \$ 9,246.40  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 16,484.00 | \$ 17,307.33 | \$ 18,172.27 | \$ 19,080.53 | \$ 20,033.87 |        |        |        |
| Engineer - Associate                           | M115     | 7/5/2024       | MID MGMT    | Hourly    | \$ 62.04     | \$ 65.14     | \$ 68.40     | \$ 71.82     | \$ 75.41     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 4,963.20  | \$ 5,211.20  | \$ 5,472.00  | \$ 5,745.60  | \$ 6,032.80  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 10,753.60 | \$ 11,290.93 | \$ 11,856.00 | \$ 12,448.80 | \$ 13,071.07 |        |        |        |
| Engineer - Principal                           | M760     | 7/5/2024       | MID MGMT    | Hourly    | \$ 80.84     | \$ 84.88     | \$ 89.12     | \$ 93.58     | \$ 98.26     |        |        |        |
|                                                |          |                |             | Bi-Weekly | \$ 6,467.20  | \$ 6,790.40  | \$ 7,129.60  | \$ 7,486.40  | \$ 7,860.80  |        |        |        |
|                                                |          |                |             | Monthly   | \$ 14,012.27 | \$ 14,712.53 | \$ 15,447.47 | \$ 16,220.53 | \$ 17,031.73 |        |        |        |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                                   | JOB CODE | EFFECTIVE DATE | UNIT         | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6 | STEP 7 | STEP 8 |
|---------------------------------------------|----------|----------------|--------------|-----------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|
| Engineer- Senior                            | M340     | 7/5/2024       | MID MGMT     | Hourly    | \$ 73.83     | \$ 77.52     | \$ 81.40     | \$ 85.47     | \$ 89.74     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 5,906.40  | \$ 6,201.60  | \$ 6,512.00  | \$ 6,837.60  | \$ 7,179.20  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 12,797.20 | \$ 13,436.80 | \$ 14,109.33 | \$ 14,814.80 | \$ 15,554.93 |        |        |        |
| Engineering Technician                      | A167     | 7/5/2024       | AFSCME       | Hourly    | \$ 40.71     | \$ 42.75     | \$ 44.89     | \$ 47.13     | \$ 49.49     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 3,256.80  | \$ 3,420.00  | \$ 3,591.20  | \$ 3,770.40  | \$ 3,959.20  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 7,056.40  | \$ 7,410.00  | \$ 7,780.93  | \$ 8,169.20  | \$ 8,578.27  |        |        |        |
| Engineering Technician - Senior             | A168     | 7/5/2024       | AFSCME       | Hourly    | \$ 44.80     | \$ 47.04     | \$ 49.39     | \$ 51.86     | \$ 54.45     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 3,584.00  | \$ 3,763.20  | \$ 3,951.20  | \$ 4,148.80  | \$ 4,356.00  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 7,765.33  | \$ 8,153.60  | \$ 8,560.93  | \$ 8,989.07  | \$ 9,438.00  |        |        |        |
| Environmental Compliance Inspector - Senior | D160     | 7/5/2024       | WQCP OP ENG  | Hourly    | \$ 58.43     | \$ 61.35     | \$ 64.42     | \$ 67.64     | \$ 71.02     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 4,674.40  | \$ 4,908.00  | \$ 5,153.60  | \$ 5,411.20  | \$ 5,681.60  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 10,127.87 | \$ 10,634.00 | \$ 11,166.13 | \$ 11,724.27 | \$ 12,310.13 |        |        |        |
| Environmental Compliance Inspector I        | D210     | 7/5/2024       | WQCP OP ENG  | Hourly    | \$ 47.09     | \$ 49.44     | \$ 51.91     | \$ 54.51     | \$ 57.24     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 3,767.20  | \$ 3,955.20  | \$ 4,152.80  | \$ 4,360.80  | \$ 4,579.20  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 8,162.27  | \$ 8,569.60  | \$ 8,997.73  | \$ 9,448.40  | \$ 9,921.60  |        |        |        |
| Environmental Compliance Inspector II       | D155     | 7/5/2024       | WQCP OP ENG  | Hourly    | \$ 51.79     | \$ 54.38     | \$ 57.10     | \$ 59.95     | \$ 62.95     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 4,143.20  | \$ 4,350.40  | \$ 4,568.00  | \$ 4,796.00  | \$ 5,036.00  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 8,976.93  | \$ 9,425.87  | \$ 9,897.33  | \$ 10,391.33 | \$ 10,911.33 |        |        |        |
| Environmental Compliance Supervisor         | M450     | 7/5/2024       | MID MGMT     | Hourly    | \$ 77.54     | \$ 81.42     | \$ 85.49     | \$ 89.76     | \$ 94.25     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 6,203.20  | \$ 6,513.60  | \$ 6,839.20  | \$ 7,180.80  | \$ 7,540.00  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 13,440.27 | \$ 14,112.80 | \$ 14,818.27 | \$ 15,558.40 | \$ 16,336.67 |        |        |        |
| Equipment Mechanic                          | A170     | 7/5/2024       | AFSCME       | Hourly    | \$ 41.55     | \$ 43.63     | \$ 45.81     | \$ 48.10     | \$ 50.50     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 3,324.00  | \$ 3,490.40  | \$ 3,664.80  | \$ 3,848.00  | \$ 4,040.00  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 7,202.00  | \$ 7,562.53  | \$ 7,940.40  | \$ 8,337.33  | \$ 8,753.33  |        |        |        |
| Equipment Mechanic - Lead                   | A345     | 7/5/2024       | AFSCME       | Hourly    | \$ 44.99     | \$ 47.24     | \$ 49.60     | \$ 52.08     | \$ 54.68     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 3,599.20  | \$ 3,779.20  | \$ 3,968.00  | \$ 4,166.40  | \$ 4,374.40  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 7,798.27  | \$ 8,188.27  | \$ 8,597.33  | \$ 9,027.20  | \$ 9,477.87  |        |        |        |
| Equipment Operator                          | A175     | 7/5/2024       | AFSCME       | Hourly    | \$ 40.18     | \$ 42.19     | \$ 44.30     | \$ 46.52     | \$ 48.85     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 3,214.40  | \$ 3,375.20  | \$ 3,544.00  | \$ 3,721.60  | \$ 3,908.00  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 6,964.53  | \$ 7,312.93  | \$ 7,678.67  | \$ 8,063.47  | \$ 8,467.33  |        |        |        |
| Executive Assistant To The City Manager     | O410     | 7/5/2024       | CONFID       | Hourly    | \$ 48.30     | \$ 50.71     | \$ 53.25     | \$ 55.91     | \$ 58.71     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 3,864.00  | \$ 4,056.80  | \$ 4,260.00  | \$ 4,472.80  | \$ 4,696.80  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 8,372.00  | \$ 8,789.73  | \$ 9,230.00  | \$ 9,691.07  | \$ 10,176.40 |        |        |        |
| Financial Analyst - Senior                  | M615     | 7/5/2024       | MID MGMT     | Hourly    | \$ 57.77     | \$ 60.66     | \$ 63.69     | \$ 66.87     | \$ 70.21     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 4,621.60  | \$ 4,852.80  | \$ 5,095.20  | \$ 5,349.60  | \$ 5,616.80  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 10,013.47 | \$ 10,514.40 | \$ 11,039.60 | \$ 11,590.80 | \$ 12,169.73 |        |        |        |
| Financial Analyst I                         | M600     | 7/5/2024       | MID MGMT     | Hourly    | \$ 47.77     | \$ 50.16     | \$ 52.67     | \$ 55.30     | \$ 58.07     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 3,821.60  | \$ 4,012.80  | \$ 4,213.60  | \$ 4,424.00  | \$ 4,645.60  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 8,280.13  | \$ 8,694.40  | \$ 9,129.47  | \$ 9,585.33  | \$ 10,065.47 |        |        |        |
| Financial Analyst II                        | M610     | 7/5/2024       | MID MGMT     | Hourly    | \$ 52.52     | \$ 55.15     | \$ 57.91     | \$ 60.81     | \$ 63.85     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 4,201.60  | \$ 4,412.00  | \$ 4,632.80  | \$ 4,864.80  | \$ 5,108.00  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 9,103.47  | \$ 9,559.33  | \$ 10,037.73 | \$ 10,540.40 | \$ 11,067.33 |        |        |        |
| Financial Services Manager                  | M770     | 7/5/2024       | MID MGMT     | Hourly    | \$ 70.85     | \$ 74.39     | \$ 78.11     | \$ 82.02     | \$ 86.12     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 5,668.00  | \$ 5,951.20  | \$ 6,248.80  | \$ 6,561.60  | \$ 6,889.60  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 12,280.67 | \$ 12,894.27 | \$ 13,539.07 | \$ 14,216.80 | \$ 14,927.47 |        |        |        |
| Fire Apparatus Engineer (56 Hours)          | B120     | 7/5/2024       | IAFF         | Hourly    | \$ 44.74     | \$ 46.98     | \$ 49.33     | \$ 51.80     | \$ 54.39     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 5,010.88  | \$ 5,261.76  | \$ 5,524.96  | \$ 5,801.60  | \$ 6,091.68  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 10,856.91 | \$ 11,400.48 | \$ 11,970.75 | \$ 12,570.13 | \$ 13,198.64 |        |        |        |
| Fire Apparatus Engineer (40 Hours)          | B121     | 7/5/2024       | IAFF         | Hourly    | \$ 62.64     | \$ 65.77     | \$ 69.06     | \$ 72.51     | \$ 76.14     |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 5,011.20  | \$ 5,261.60  | \$ 5,524.80  | \$ 5,800.80  | \$ 6,091.20  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 10,857.60 | \$ 11,400.13 | \$ 11,970.40 | \$ 12,568.40 | \$ 13,197.60 |        |        |        |
| Fire Battalion Chief (40 Hours)             | M205     | 7/5/2024       | PSM FIRE 80  | Hourly    | \$ 95.10     | \$ 99.85     | \$ 104.84    | \$ 110.08    | \$ 115.58    |        |        |        |
|                                             |          |                |              | Bi-Weekly | \$ 7,608.00  | \$ 7,988.00  | \$ 8,387.20  | \$ 8,806.40  | \$ 9,246.40  |        |        |        |
|                                             |          |                |              | Monthly   | \$ 16,484.00 | \$ 17,307.33 | \$ 18,172.27 | \$ 19,080.53 | \$ 20,033.87 |        |        |        |
| Fire Battalion Chief (56 Hours)             | M390     | 7/5/2024       | PSM FIRE 112 | Hourly    | \$ 67.92     | \$ 71.32     | \$ 74.89     | \$ 78.63     | \$ 82.56     |        |        |        |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                                  | JOB CODE | EFFECTIVE DATE | UNIT        | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6 | STEP 7 | STEP 8 |
|--------------------------------------------|----------|----------------|-------------|-----------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|
|                                            |          |                |             | Bi-Weekly | \$ 7,607.04  | \$ 7,987.84  | \$ 8,387.68  | \$ 8,806.56  | \$ 9,246.72  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 16,481.92 | \$ 17,306.99 | \$ 18,173.31 | \$ 19,080.88 | \$ 20,034.56 |        |        |        |
| Fire Captain (40 Hours)                    | B101     | 7/5/2024       | IAFF        | Hourly    | \$ 70.03     | \$ 73.53     | \$ 77.21     | \$ 81.07     | \$ 85.12     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 5,602.40  | \$ 5,882.40  | \$ 6,176.80  | \$ 6,485.60  | \$ 6,809.60  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 12,138.53 | \$ 12,745.20 | \$ 13,383.07 | \$ 14,052.13 | \$ 14,754.13 |        |        |        |
| Fire Captain (56 Hours)                    | B100     | 7/5/2024       | IAFF        | Hourly    | \$ 50.01     | \$ 52.51     | \$ 55.14     | \$ 57.90     | \$ 60.80     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 5,601.12  | \$ 5,881.12  | \$ 6,175.68  | \$ 6,484.80  | \$ 6,809.60  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 12,135.76 | \$ 12,742.43 | \$ 13,380.64 | \$ 14,050.40 | \$ 14,754.13 |        |        |        |
| Fire Chief - Deputy                        | M110     | 7/5/2024       | PSM FIRE 80 | Hourly    | \$ 110.66    | \$ 116.19    | \$ 122.00    | \$ 128.10    | \$ 134.51    |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 8,852.80  | \$ 9,295.20  | \$ 9,760.00  | \$ 10,248.00 | \$ 10,760.80 |        |        |        |
|                                            |          |                |             | Monthly   | \$ 19,181.07 | \$ 20,139.60 | \$ 21,146.67 | \$ 22,204.00 | \$ 23,315.07 |        |        |        |
| Fire Marshal                               | M410     | 7/5/2024       | PSM FIRE 80 | Hourly    | \$ 95.10     | \$ 99.85     | \$ 104.84    | \$ 110.08    | \$ 115.58    |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 7,608.00  | \$ 7,988.00  | \$ 8,387.20  | \$ 8,806.40  | \$ 9,246.40  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 16,484.00 | \$ 17,307.33 | \$ 18,172.27 | \$ 19,080.53 | \$ 20,033.87 |        |        |        |
| Fire Marshal - Deputy                      | B205     | 7/5/2024       | IAFF        | Hourly    | \$ 73.24     | \$ 76.90     | \$ 80.74     | \$ 84.78     | \$ 89.02     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 5,859.20  | \$ 6,152.00  | \$ 6,459.20  | \$ 6,782.40  | \$ 7,121.60  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 12,694.93 | \$ 13,329.33 | \$ 13,994.93 | \$ 14,695.20 | \$ 15,430.13 |        |        |        |
| Groundsperson                              | A505     | 7/5/2024       | AFSCME      | Hourly    | \$ 38.37     | \$ 40.29     | \$ 42.30     | \$ 44.41     | \$ 46.63     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 3,069.60  | \$ 3,223.20  | \$ 3,384.00  | \$ 3,552.80  | \$ 3,730.40  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 6,650.80  | \$ 6,983.60  | \$ 7,332.00  | \$ 7,697.73  | \$ 8,082.53  |        |        |        |
| Housing Manager                            | M195     | 7/5/2024       | MID MGMT    | Hourly    | \$ 76.94     | \$ 80.79     | \$ 84.83     | \$ 89.07     | \$ 93.52     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 6,155.20  | \$ 6,463.20  | \$ 6,786.40  | \$ 7,125.60  | \$ 7,481.60  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 13,336.27 | \$ 14,003.60 | \$ 14,703.87 | \$ 15,438.80 | \$ 16,210.13 |        |        |        |
| Human Resources Analyst - Senior           | M271     | 7/5/2024       | MID MGMT    | Hourly    | \$ 56.05     | \$ 58.85     | \$ 61.79     | \$ 64.88     | \$ 68.12     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 4,484.00  | \$ 4,708.00  | \$ 4,943.20  | \$ 5,190.40  | \$ 5,449.60  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 9,715.33  | \$ 10,200.67 | \$ 10,710.27 | \$ 11,245.87 | \$ 11,807.47 |        |        |        |
| Human Resources Analyst I                  | M700     | 7/5/2024       | MID MGMT    | Hourly    | \$ 46.34     | \$ 48.66     | \$ 51.09     | \$ 53.64     | \$ 56.32     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 3,707.20  | \$ 3,892.80  | \$ 4,087.20  | \$ 4,291.20  | \$ 4,505.60  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 8,032.27  | \$ 8,434.40  | \$ 8,855.60  | \$ 9,297.60  | \$ 9,762.13  |        |        |        |
| Human Resources Analyst II                 | M270     | 7/5/2024       | MID MGMT    | Hourly    | \$ 50.91     | \$ 53.46     | \$ 56.13     | \$ 58.94     | \$ 61.89     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 4,072.80  | \$ 4,276.80  | \$ 4,490.40  | \$ 4,715.20  | \$ 4,951.20  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 8,824.40  | \$ 9,266.40  | \$ 9,729.20  | \$ 10,216.27 | \$ 10,727.60 |        |        |        |
| Human Resources Manager                    | M775     | 7/5/2024       | MID MGMT    | Hourly    | \$ 74.42     | \$ 78.14     | \$ 82.05     | \$ 86.15     | \$ 90.46     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 5,953.60  | \$ 6,251.20  | \$ 6,564.00  | \$ 6,892.00  | \$ 7,236.80  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 12,899.47 | \$ 13,544.27 | \$ 14,222.00 | \$ 14,932.67 | \$ 15,679.73 |        |        |        |
| Human Resources Technician                 | O265     | 7/5/2024       | CONFID      | Hourly    | \$ 38.55     | \$ 40.48     | \$ 42.50     | \$ 44.62     | \$ 46.85     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 3,084.00  | \$ 3,238.40  | \$ 3,400.00  | \$ 3,569.60  | \$ 3,748.00  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 6,682.00  | \$ 7,016.53  | \$ 7,366.67  | \$ 7,734.13  | \$ 8,120.67  |        |        |        |
| Information Systems Administrator          | M650     | 7/5/2024       | MID MGMT    | Hourly    | \$ 65.40     | \$ 68.67     | \$ 72.10     | \$ 75.71     | \$ 79.50     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 5,232.00  | \$ 5,493.60  | \$ 5,768.00  | \$ 6,056.80  | \$ 6,360.00  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 11,336.00 | \$ 11,902.80 | \$ 12,497.33 | \$ 13,123.07 | \$ 13,780.00 |        |        |        |
| Information Systems Administrator - Senior | M790     | 7/5/2024       | MID MGMT    | Hourly    | \$ 68.67     | \$ 72.10     | \$ 75.71     | \$ 79.50     | \$ 83.47     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 5,493.60  | \$ 5,768.00  | \$ 6,056.80  | \$ 6,360.00  | \$ 6,677.60  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 11,902.80 | \$ 12,497.33 | \$ 13,123.07 | \$ 13,780.00 | \$ 14,468.13 |        |        |        |
| Information Technology Manager             | M805     | 7/5/2024       | MID MGMT    | Hourly    | \$ 72.27     | \$ 75.88     | \$ 79.67     | \$ 83.65     | \$ 87.83     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 5,781.60  | \$ 6,070.40  | \$ 6,373.60  | \$ 6,692.00  | \$ 7,026.40  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 12,526.80 | \$ 13,152.53 | \$ 13,809.47 | \$ 14,499.33 | \$ 15,223.87 |        |        |        |
| Laboratory Chemist                         | D120     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 54.08     | \$ 56.78     | \$ 59.62     | \$ 62.60     | \$ 65.73     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 4,326.40  | \$ 4,542.40  | \$ 4,769.60  | \$ 5,008.00  | \$ 5,258.40  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 9,373.87  | \$ 9,841.87  | \$ 10,334.13 | \$ 10,850.67 | \$ 11,393.20 |        |        |        |
| Laboratory Chemist - Senior                | D170     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 62.49     | \$ 65.61     | \$ 68.89     | \$ 72.33     | \$ 75.95     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 4,999.20  | \$ 5,248.80  | \$ 5,511.20  | \$ 5,786.40  | \$ 6,076.00  |        |        |        |
|                                            |          |                |             | Monthly   | \$ 10,831.60 | \$ 11,372.40 | \$ 11,940.93 | \$ 12,537.20 | \$ 13,164.67 |        |        |        |
| Laboratory Supervisor                      | M220     | 7/5/2024       | MID MGMT    | Hourly    | \$ 68.79     | \$ 72.23     | \$ 75.84     | \$ 79.63     | \$ 83.61     |        |        |        |
|                                            |          |                |             | Bi-Weekly | \$ 5,503.20  | \$ 5,778.40  | \$ 6,067.20  | \$ 6,370.40  | \$ 6,688.80  |        |        |        |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                                | JOB CODE | EFFECTIVE DATE | UNIT     | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6 | STEP 7 | STEP 8 |
|------------------------------------------|----------|----------------|----------|-----------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|
|                                          |          |                |          | Monthly   | \$ 11,923.60 | \$ 12,519.87 | \$ 13,145.60 | \$ 13,802.53 | \$ 14,492.40 |        |        |        |
| Librarian I                              | A210     | 7/5/2024       | AFSCME   | Hourly    | \$ 39.06     | \$ 41.01     | \$ 43.06     | \$ 45.21     | \$ 47.47     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 3,124.80  | \$ 3,280.80  | \$ 3,444.80  | \$ 3,616.80  | \$ 3,797.60  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 6,770.40  | \$ 7,108.40  | \$ 7,463.73  | \$ 7,836.40  | \$ 8,228.13  |        |        |        |
| Librarian II                             | A240     | 7/5/2024       | AFSCME   | Hourly    | \$ 42.97     | \$ 45.12     | \$ 47.38     | \$ 49.75     | \$ 52.24     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 3,437.60  | \$ 3,609.60  | \$ 3,790.40  | \$ 3,980.00  | \$ 4,179.20  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 7,448.13  | \$ 7,820.80  | \$ 8,212.53  | \$ 8,623.33  | \$ 9,054.93  |        |        |        |
| Library Assistant I                      | A220     | 7/5/2024       | AFSCME   | Hourly    | \$ 29.53     | \$ 31.01     | \$ 32.56     | \$ 34.19     | \$ 35.90     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 2,362.40  | \$ 2,480.80  | \$ 2,604.80  | \$ 2,735.20  | \$ 2,872.00  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 5,118.53  | \$ 5,375.07  | \$ 5,643.73  | \$ 5,926.27  | \$ 6,222.67  |        |        |        |
| Library Assistant II                     | A215     | 7/5/2024       | AFSCME   | Hourly    | \$ 32.63     | \$ 34.26     | \$ 35.97     | \$ 37.77     | \$ 39.66     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 2,610.40  | \$ 2,740.80  | \$ 2,877.60  | \$ 3,021.60  | \$ 3,172.80  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 5,655.87  | \$ 5,938.40  | \$ 6,234.80  | \$ 6,546.80  | \$ 6,874.40  |        |        |        |
| Library Director - Assistant             | M640     | 7/5/2024       | MID MGMT | Hourly    | \$ 73.74     | \$ 77.43     | \$ 81.30     | \$ 85.36     | \$ 89.63     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 5,899.20  | \$ 6,194.40  | \$ 6,504.00  | \$ 6,828.80  | \$ 7,170.40  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 12,781.60 | \$ 13,421.20 | \$ 14,092.00 | \$ 14,795.73 | \$ 15,535.87 |        |        |        |
| Library Program Manager I                | M230     | 7/5/2024       | MID MGMT | Hourly    | \$ 53.05     | \$ 55.70     | \$ 58.48     | \$ 61.40     | \$ 64.47     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 4,244.00  | \$ 4,456.00  | \$ 4,678.40  | \$ 4,912.00  | \$ 5,157.60  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 9,195.33  | \$ 9,654.67  | \$ 10,136.53 | \$ 10,642.67 | \$ 11,174.80 |        |        |        |
| Library Program Manager II               | M235     | 7/5/2024       | MID MGMT | Hourly    | \$ 58.48     | \$ 61.40     | \$ 64.47     | \$ 67.69     | \$ 71.07     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 4,678.40  | \$ 4,912.00  | \$ 5,157.60  | \$ 5,415.20  | \$ 5,685.60  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 10,136.53 | \$ 10,642.67 | \$ 11,174.80 | \$ 11,732.93 | \$ 12,318.80 |        |        |        |
| Library Specialist - Supervising         | A670     | 7/5/2024       | AFSCME   | Hourly    | \$ 38.61     | \$ 40.54     | \$ 42.57     | \$ 44.70     | \$ 46.94     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 3,088.80  | \$ 3,243.20  | \$ 3,405.60  | \$ 3,576.00  | \$ 3,755.20  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 6,692.40  | \$ 7,026.93  | \$ 7,378.80  | \$ 7,748.00  | \$ 8,136.27  |        |        |        |
| Literacy Program Manager                 | M500     | 7/5/2024       | MID MGMT | Hourly    | \$ 58.48     | \$ 61.40     | \$ 64.47     | \$ 67.69     | \$ 71.07     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 4,678.40  | \$ 4,912.00  | \$ 5,157.60  | \$ 5,415.20  | \$ 5,685.60  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 10,136.53 | \$ 10,642.67 | \$ 11,174.80 | \$ 11,732.93 | \$ 12,318.80 |        |        |        |
| Literacy Services Coordinator            | A445     | 7/5/2024       | AFSCME   | Hourly    | \$ 42.09     | \$ 44.19     | \$ 46.40     | \$ 48.72     | \$ 51.16     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 3,367.20  | \$ 3,535.20  | \$ 3,712.00  | \$ 3,897.60  | \$ 4,092.80  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 7,295.60  | \$ 7,659.60  | \$ 8,042.67  | \$ 8,444.80  | \$ 8,867.73  |        |        |        |
| Maintenance Craftworker                  | A280     | 7/5/2024       | AFSCME   | Hourly    | \$ 40.42     | \$ 42.44     | \$ 44.56     | \$ 46.79     | \$ 49.13     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 3,233.60  | \$ 3,395.20  | \$ 3,564.80  | \$ 3,743.20  | \$ 3,930.40  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 7,006.13  | \$ 7,356.27  | \$ 7,723.73  | \$ 8,110.27  | \$ 8,515.87  |        |        |        |
| Maintenance Supervisor                   | M255     | 7/5/2024       | MID MGMT | Hourly    | \$ 53.60     | \$ 56.28     | \$ 59.09     | \$ 62.04     | \$ 65.14     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 4,288.00  | \$ 4,502.40  | \$ 4,727.20  | \$ 4,963.20  | \$ 5,211.20  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 9,290.67  | \$ 9,755.20  | \$ 10,242.27 | \$ 10,753.60 | \$ 11,290.93 |        |        |        |
| Management Analyst I                     | M570     | 7/5/2024       | MID MGMT | Hourly    | \$ 51.33     | \$ 53.90     | \$ 56.59     | \$ 59.42     | \$ 62.39     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 4,106.40  | \$ 4,312.00  | \$ 4,527.20  | \$ 4,753.60  | \$ 4,991.20  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 8,897.20  | \$ 9,342.67  | \$ 9,808.93  | \$ 10,299.47 | \$ 10,814.27 |        |        |        |
| Management Analyst II                    | M560     | 7/5/2024       | MID MGMT | Hourly    | \$ 56.44     | \$ 59.26     | \$ 62.22     | \$ 65.33     | \$ 68.60     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 4,515.20  | \$ 4,740.80  | \$ 4,977.60  | \$ 5,226.40  | \$ 5,488.00  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 9,782.93  | \$ 10,271.73 | \$ 10,784.80 | \$ 11,323.87 | \$ 11,890.67 |        |        |        |
| Natural Resources Specialist             | A285     | 9/25/2024      | AFSCME   | Hourly    | \$ 40.54     | \$ 42.57     | \$ 44.70     | \$ 46.93     | \$ 49.28     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 3,243.20  | \$ 3,405.60  | \$ 3,576.00  | \$ 3,754.40  | \$ 3,942.40  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 7,026.93  | \$ 7,378.80  | \$ 7,748.00  | \$ 8,134.53  | \$ 8,541.87  |        |        |        |
| Office Specialist                        | A295     | 7/5/2024       | AFSCME   | Hourly    | \$ 31.65     | \$ 33.23     | \$ 34.89     | \$ 36.63     | \$ 38.46     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 2,532.00  | \$ 2,658.40  | \$ 2,791.20  | \$ 2,930.40  | \$ 3,076.80  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 5,486.00  | \$ 5,759.87  | \$ 6,047.60  | \$ 6,349.20  | \$ 6,666.40  |        |        |        |
| Paramedic Firefighter (56 Hours)         | B130     | 7/5/2024       | IAFF     | Hourly    | \$ 44.74     | \$ 46.98     | \$ 49.33     | \$ 51.80     | \$ 54.39     |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 5,010.88  | \$ 5,261.76  | \$ 5,524.96  | \$ 5,801.60  | \$ 6,091.68  |        |        |        |
|                                          |          |                |          | Monthly   | \$ 10,856.91 | \$ 11,400.48 | \$ 11,970.75 | \$ 12,570.13 | \$ 13,198.64 |        |        |        |
| Paramedic Firefighter Recruit (40 Hours) | B135     | 7/5/2024       | IAFF     | Hourly    | \$ 59.66     | \$ -         | \$ -         | \$ -         | \$ -         |        |        |        |
|                                          |          |                |          | Bi-Weekly | \$ 4,772.80  | \$ -         | \$ -         | \$ -         | \$ -         |        |        |        |
|                                          |          |                |          | Monthly   | \$ 10,341.07 | \$ -         | \$ -         | \$ -         | \$ -         |        |        |        |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                            | JOB CODE | EFFECTIVE DATE | UNIT        | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6   | STEP 7   | STEP 8   |
|--------------------------------------|----------|----------------|-------------|-----------|--------------|--------------|--------------|--------------|--------------|----------|----------|----------|
| Park Maintenance Worker              | A250     | 7/5/2024       | AFSCME      | Hourly    | \$ 34.17     | \$ 35.88     | \$ 37.67     | \$ 39.55     | \$ 41.53     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 2,733.60  | \$ 2,870.40  | \$ 3,013.60  | \$ 3,164.00  | \$ 3,322.40  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 5,922.80  | \$ 6,219.20  | \$ 6,529.47  | \$ 6,855.33  | \$ 7,198.53  |          |          |          |
| Park Maintenance Worker - Lead       | A195     | 7/5/2024       | AFSCME      | Hourly    | \$ 40.67     | \$ 42.70     | \$ 44.83     | \$ 47.07     | \$ 49.42     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,253.60  | \$ 3,416.00  | \$ 3,586.40  | \$ 3,765.60  | \$ 3,953.60  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 7,049.47  | \$ 7,401.33  | \$ 7,770.53  | \$ 8,158.80  | \$ 8,566.13  |          |          |          |
| Park Maintenance Worker - Senior     | A350     | 7/5/2024       | AFSCME      | Hourly    | \$ 36.62     | \$ 38.45     | \$ 40.37     | \$ 42.39     | \$ 44.51     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 2,929.60  | \$ 3,076.00  | \$ 3,229.60  | \$ 3,391.20  | \$ 3,560.80  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 6,347.47  | \$ 6,664.67  | \$ 6,997.47  | \$ 7,347.60  | \$ 7,715.07  |          |          |          |
| Parking Enforcement Officer          | C175     | 7/5/2024       | PO NONWORN  | Hourly    | \$ 30.80     | \$ 32.34     | \$ 33.96     | \$ 35.66     | \$ 37.44     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 2,464.00  | \$ 2,587.20  | \$ 2,716.80  | \$ 2,852.80  | \$ 2,995.20  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 5,338.67  | \$ 5,605.60  | \$ 5,886.40  | \$ 6,181.07  | \$ 6,489.60  |          |          |          |
| Parking System Technician            | A245     | 7/5/2024       | AFSCME      | Hourly    | \$ 40.67     | \$ 42.70     | \$ 44.83     | \$ 47.07     | \$ 49.42     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,253.60  | \$ 3,416.00  | \$ 3,586.40  | \$ 3,765.60  | \$ 3,953.60  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 7,049.47  | \$ 7,401.33  | \$ 7,770.53  | \$ 8,158.80  | \$ 8,566.13  |          |          |          |
| Parks and Recreation Deputy Director | M840     | 7/5/2024       | MID MGMT    | Hourly    | \$ 83.53     | \$ 87.71     | \$ 92.10     | \$ 96.71     | \$ 101.55    |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 6,682.40  | \$ 7,016.80  | \$ 7,368.00  | \$ 7,736.80  | \$ 8,124.00  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 14,478.53 | \$ 15,203.07 | \$ 15,964.00 | \$ 16,763.07 | \$ 17,602.00 |          |          |          |
| Payroll Administrator                | M785     | 7/5/2024       | MID MGMT    | Hourly    | \$ 51.06     | \$ 53.61     | \$ 56.29     | \$ 59.10     | \$ 62.06     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 4,084.80  | \$ 4,288.80  | \$ 4,503.20  | \$ 4,728.00  | \$ 4,964.80  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 8,850.40  | \$ 9,292.40  | \$ 9,756.93  | \$ 10,244.00 | \$ 10,757.07 |          |          |          |
| Payroll Specialist I                 | O275     | 7/5/2024       | CONFID      | Hourly    | \$ 37.99     | \$ 39.89     | \$ 41.88     | \$ 43.97     | \$ 46.17     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,039.20  | \$ 3,191.20  | \$ 3,350.40  | \$ 3,517.60  | \$ 3,693.60  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 6,584.93  | \$ 6,914.27  | \$ 7,259.20  | \$ 7,621.47  | \$ 8,002.80  |          |          |          |
| Payroll Specialist II                | O270     | 7/5/2024       | CONFID      | Hourly    | \$ 41.89     | \$ 43.98     | \$ 46.18     | \$ 48.49     | \$ 50.91     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,351.20  | \$ 3,518.40  | \$ 3,694.40  | \$ 3,879.20  | \$ 4,072.80  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 7,260.93  | \$ 7,623.20  | \$ 8,004.53  | \$ 8,404.93  | \$ 8,824.40  |          |          |          |
| Permit Technician                    | A460     | 7/5/2024       | AFSCME      | Hourly    | \$ 44.12     | \$ 46.33     | \$ 48.65     | \$ 51.08     | \$ 53.63     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,529.60  | \$ 3,706.40  | \$ 3,892.00  | \$ 4,086.40  | \$ 4,290.40  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 7,647.47  | \$ 8,030.53  | \$ 8,432.67  | \$ 8,853.87  | \$ 9,295.87  |          |          |          |
| Permit Technician - Senior           | A700     | 7/5/2024       | AFSCME      | Hourly    | \$ 47.46     | \$ 49.83     | \$ 52.32     | \$ 54.94     | \$ 57.69     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,796.80  | \$ 3,986.40  | \$ 4,185.60  | \$ 4,395.20  | \$ 4,615.20  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 8,226.40  | \$ 8,637.20  | \$ 9,068.80  | \$ 9,522.93  | \$ 9,999.60  |          |          |          |
| Planner - Associate                  | M125     | 7/5/2024       | MID MGMT    | Hourly    | \$ 49.90     | \$ 52.39     | \$ 55.01     | \$ 57.76     | \$ 60.65     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,992.00  | \$ 4,191.20  | \$ 4,400.80  | \$ 4,620.80  | \$ 4,852.00  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 8,649.33  | \$ 9,080.93  | \$ 9,535.07  | \$ 10,011.73 | \$ 10,512.67 |          |          |          |
| Planner - Principal                  | M590     | 7/5/2024       | MID MGMT    | Hourly    | \$ 66.40     | \$ 69.72     | \$ 73.21     | \$ 76.87     | \$ 80.71     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 5,312.00  | \$ 5,577.60  | \$ 5,856.80  | \$ 6,149.60  | \$ 6,456.80  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 11,509.33 | \$ 12,084.80 | \$ 12,689.73 | \$ 13,324.13 | \$ 13,989.73 |          |          |          |
| Planner - Senior                     | M335     | 7/5/2024       | MID MGMT    | Hourly    | \$ 61.81     | \$ 64.90     | \$ 68.14     | \$ 71.55     | \$ 75.13     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 4,944.80  | \$ 5,192.00  | \$ 5,451.20  | \$ 5,724.00  | \$ 6,010.40  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 10,713.73 | \$ 11,249.33 | \$ 11,810.93 | \$ 12,402.00 | \$ 13,022.53 |          |          |          |
| Planning Technician                  | A462     | 7/5/2024       | AFSCME      | Hourly    | \$ 44.11     | \$ 46.32     | \$ 48.64     | \$ 51.07     | \$ 53.62     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,528.80  | \$ 3,705.60  | \$ 3,891.20  | \$ 4,085.60  | \$ 4,289.60  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 7,645.73  | \$ 8,028.80  | \$ 8,430.93  | \$ 8,852.13  | \$ 9,294.13  |          |          |          |
| Plant Electrician I                  | D105     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 46.48     | \$ 48.80     | \$ 51.24     | \$ 53.80     | \$ 56.49     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 3,718.40  | \$ 3,904.00  | \$ 4,099.20  | \$ 4,304.00  | \$ 4,519.20  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 8,056.53  | \$ 8,458.67  | \$ 8,881.60  | \$ 9,325.33  | \$ 9,791.60  |          |          |          |
| Plant Electrician II                 | D140     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 51.11     | \$ 53.67     | \$ 56.35     | \$ 59.17     | \$ 62.13     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 4,088.80  | \$ 4,293.60  | \$ 4,508.00  | \$ 4,733.60  | \$ 4,970.40  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 8,859.07  | \$ 9,302.80  | \$ 9,767.33  | \$ 10,256.13 | \$ 10,769.20 |          |          |          |
| Plant Maintenance Supervisor         | M745     | 7/5/2024       | MID MGMT    | Hourly    | \$ 64.20     | \$ 67.41     | \$ 70.78     | \$ 74.32     | \$ 78.04     |          |          |          |
|                                      |          |                |             | Bi-Weekly | \$ 5,136.00  | \$ 5,392.80  | \$ 5,662.40  | \$ 5,945.60  | \$ 6,243.20  |          |          |          |
|                                      |          |                |             | Monthly   | \$ 11,128.00 | \$ 11,684.40 | \$ 12,268.53 | \$ 12,882.13 | \$ 13,526.93 |          |          |          |
| Plant Mechanic - Apprentice          | D220     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 34.92     | \$ 37.60     | \$ 40.29     | \$ 42.98     | \$ 45.66     | \$ 48.35 | \$ 51.03 | \$ 56.09 |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                               | JOB CODE | EFFECTIVE DATE | UNIT        | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6      | STEP 7      | STEP 8      |
|-----------------------------------------|----------|----------------|-------------|-----------|--------------|--------------|--------------|--------------|--------------|-------------|-------------|-------------|
|                                         |          |                |             | Bi-Weekly | \$ 2,793.60  | \$ 3,008.00  | \$ 3,223.20  | \$ 3,438.40  | \$ 3,652.80  | \$ 3,868.00 | \$ 4,082.40 | \$ 4,487.20 |
|                                         |          |                |             | Monthly   | \$ 6,052.80  | \$ 6,517.33  | \$ 6,983.60  | \$ 7,449.87  | \$ 7,914.40  | \$ 8,380.67 | \$ 8,845.20 | \$ 9,722.27 |
| Plant Mechanic I                        | D130     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 41.92     | \$ 44.02     | \$ 46.22     | \$ 48.53     | \$ 50.96     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 3,353.60  | \$ 3,521.60  | \$ 3,697.60  | \$ 3,882.40  | \$ 4,076.80  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 7,266.13  | \$ 7,630.13  | \$ 8,011.47  | \$ 8,411.87  | \$ 8,833.07  |             |             |             |
| Plant Mechanic II                       | D135     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 46.15     | \$ 48.46     | \$ 50.88     | \$ 53.42     | \$ 56.09     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 3,692.00  | \$ 3,876.80  | \$ 4,070.40  | \$ 4,273.60  | \$ 4,487.20  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 7,999.33  | \$ 8,399.73  | \$ 8,819.20  | \$ 9,259.47  | \$ 9,722.27  |             |             |             |
| Plant Mechanic- Lead                    | D180     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 52.00     | \$ 54.60     | \$ 57.33     | \$ 60.20     | \$ 63.21     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 4,160.00  | \$ 4,368.00  | \$ 4,586.40  | \$ 4,816.00  | \$ 5,056.80  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 9,013.33  | \$ 9,464.00  | \$ 9,937.20  | \$ 10,434.67 | \$ 10,956.40 |             |             |             |
| Plant Operator - Apprentice             | D100     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 34.92     | \$ 37.60     | \$ 40.29     | \$ 42.98     | \$ 45.66     | \$ 48.35    | \$ 51.03    | \$ 53.72    |
|                                         |          |                |             | Bi-Weekly | \$ 2,793.60  | \$ 3,008.00  | \$ 3,223.20  | \$ 3,438.40  | \$ 3,652.80  | \$ 3,868.00 | \$ 4,082.40 | \$ 4,297.60 |
|                                         |          |                |             | Monthly   | \$ 6,052.80  | \$ 6,517.33  | \$ 6,983.60  | \$ 7,449.87  | \$ 7,914.40  | \$ 8,380.67 | \$ 8,845.20 | \$ 9,311.47 |
| Plant Operator I                        | D145     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 40.17     | \$ 42.18     | \$ 44.29     | \$ 46.50     | \$ 48.82     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 3,213.60  | \$ 3,374.40  | \$ 3,543.20  | \$ 3,720.00  | \$ 3,905.60  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 6,962.80  | \$ 7,311.20  | \$ 7,676.93  | \$ 8,060.00  | \$ 8,462.13  |             |             |             |
| Plant Operator II                       | D150     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 44.19     | \$ 46.40     | \$ 48.72     | \$ 51.16     | \$ 53.72     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 3,535.20  | \$ 3,712.00  | \$ 3,897.60  | \$ 4,092.80  | \$ 4,297.60  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 7,659.60  | \$ 8,042.67  | \$ 8,444.80  | \$ 8,867.73  | \$ 9,311.47  |             |             |             |
| Plant Operator III                      | D200     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 46.38     | \$ 48.70     | \$ 51.14     | \$ 53.70     | \$ 56.39     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 3,710.40  | \$ 3,896.00  | \$ 4,091.20  | \$ 4,296.00  | \$ 4,511.20  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 8,039.20  | \$ 8,441.33  | \$ 8,864.27  | \$ 9,308.00  | \$ 9,774.27  |             |             |             |
| Plant Operator- Lead                    | D190     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 51.05     | \$ 53.60     | \$ 56.28     | \$ 59.09     | \$ 62.04     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 4,084.00  | \$ 4,288.00  | \$ 4,502.40  | \$ 4,727.20  | \$ 4,963.20  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 8,848.67  | \$ 9,290.67  | \$ 9,755.20  | \$ 10,242.27 | \$ 10,753.60 |             |             |             |
| Plant Superintendent                    | M355     | 7/5/2024       | MID MGMT    | Hourly    | \$ 85.55     | \$ 89.83     | \$ 94.32     | \$ 99.04     | \$ 103.99    |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 6,844.00  | \$ 7,186.40  | \$ 7,545.60  | \$ 7,923.20  | \$ 8,319.20  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 14,828.67 | \$ 15,570.53 | \$ 16,348.80 | \$ 17,166.93 | \$ 18,024.93 |             |             |             |
| Plant Superintendent - Assistant        | M465     | 7/5/2024       | MID MGMT    | Hourly    | \$ 81.42     | \$ 85.49     | \$ 89.76     | \$ 94.25     | \$ 98.96     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 6,513.60  | \$ 6,839.20  | \$ 7,180.80  | \$ 7,540.00  | \$ 7,916.80  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 14,112.80 | \$ 14,818.27 | \$ 15,558.40 | \$ 16,336.67 | \$ 17,153.07 |             |             |             |
| Plant Utility Worker                    | D125     | 7/5/2024       | WQCP OP ENG | Hourly    | \$ 36.76     | \$ 38.60     | \$ 40.53     | \$ 42.56     | \$ 44.69     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 2,940.80  | \$ 3,088.00  | \$ 3,242.40  | \$ 3,404.80  | \$ 3,575.20  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 6,371.73  | \$ 6,690.67  | \$ 7,025.20  | \$ 7,377.07  | \$ 7,746.27  |             |             |             |
| Police Captain                          | M280     | 7/5/2024       | PSM POLICE  | Hourly    | \$ 109.06    | \$ 114.51    | \$ 120.24    | \$ 126.25    | \$ 132.56    |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 8,724.80  | \$ 9,160.80  | \$ 9,619.20  | \$ 10,100.00 | \$ 10,604.80 |             |             |             |
|                                         |          |                |             | Monthly   | \$ 18,903.73 | \$ 19,848.40 | \$ 20,841.60 | \$ 21,883.33 | \$ 22,977.07 |             |             |             |
| Police Chief - Deputy                   | M765     | 7/5/2024       | PSM POLICE  | Hourly    | \$ 115.60    | \$ 121.38    | \$ 127.45    | \$ 133.82    | \$ 140.51    |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 9,248.00  | \$ 9,710.40  | \$ 10,196.00 | \$ 10,705.60 | \$ 11,240.80 |             |             |             |
|                                         |          |                |             | Monthly   | \$ 20,037.33 | \$ 21,039.20 | \$ 22,091.33 | \$ 23,195.47 | \$ 24,355.07 |             |             |             |
| Police Communications & Records Manager | M285     | 7/5/2024       | MID MGMT    | Hourly    | \$ 69.99     | \$ 73.49     | \$ 77.16     | \$ 81.02     | \$ 85.07     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 5,599.20  | \$ 5,879.20  | \$ 6,172.80  | \$ 6,481.60  | \$ 6,805.60  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 12,131.60 | \$ 12,738.27 | \$ 13,374.40 | \$ 14,043.47 | \$ 14,745.47 |             |             |             |
| Police Corporal                         | C100     | 7/5/2024       | PO SWORN    | Hourly    | \$ 71.76     | \$ 73.55     | \$ 75.39     | \$ 77.27     | \$ -         |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 5,740.80  | \$ 5,884.00  | \$ 6,031.20  | \$ 6,181.60  | \$ -         |             |             |             |
|                                         |          |                |             | Monthly   | \$ 12,438.40 | \$ 12,748.67 | \$ 13,067.60 | \$ 13,393.47 | \$ -         |             |             |             |
| Police Lieutenant                       | M275     | 7/5/2024       | PSM POLICE  | Hourly    | \$ 92.19     | \$ 96.80     | \$ 101.64    | \$ 106.72    | \$ 112.06    |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 7,375.20  | \$ 7,744.00  | \$ 8,131.20  | \$ 8,537.60  | \$ 8,964.80  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 15,979.60 | \$ 16,778.67 | \$ 17,617.60 | \$ 18,498.13 | \$ 19,423.73 |             |             |             |
| Police Media Technician                 | C220     | 7/5/2024       | PO NONWORN  | Hourly    | \$ 36.61     | \$ 38.44     | \$ 40.36     | \$ 42.38     | \$ 44.50     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 2,928.80  | \$ 3,075.20  | \$ 3,228.80  | \$ 3,390.40  | \$ 3,560.00  |             |             |             |
|                                         |          |                |             | Monthly   | \$ 6,345.73  | \$ 6,662.93  | \$ 6,995.73  | \$ 7,345.87  | \$ 7,713.33  |             |             |             |
| Police Officer                          | C115     | 7/5/2024       | PO SWORN    | Hourly    | \$ 53.59     | \$ 57.34     | \$ 61.35     | \$ 65.64     | \$ 70.23     |             |             |             |
|                                         |          |                |             | Bi-Weekly | \$ 4,287.20  | \$ 4,587.20  | \$ 4,908.00  | \$ 5,251.20  | \$ 5,618.40  |             |             |             |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                                     | JOB CODE | EFFECTIVE DATE | UNIT       | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6 | STEP 7 | STEP 8 |
|-----------------------------------------------|----------|----------------|------------|-----------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|
|                                               |          |                |            | Monthly   | \$ 9,288.93  | \$ 9,938.93  | \$ 10,634.00 | \$ 11,377.60 | \$ 12,173.20 |        |        |        |
| Police Property / Evidence Specialist         | C110     | 7/5/2024       | PO NONWORN | Hourly    | \$ 35.71     | \$ 37.50     | \$ 39.38     | \$ 41.35     | \$ 43.42     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 2,856.80  | \$ 3,000.00  | \$ 3,150.40  | \$ 3,308.00  | \$ 3,473.60  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 6,189.73  | \$ 6,500.00  | \$ 6,825.87  | \$ 7,167.33  | \$ 7,526.13  |        |        |        |
| Police Records Specialist                     | C105     | 7/5/2024       | PO NONWORN | Hourly    | \$ 33.02     | \$ 34.67     | \$ 36.40     | \$ 38.22     | \$ 40.13     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 2,641.60  | \$ 2,773.60  | \$ 2,912.00  | \$ 3,057.60  | \$ 3,210.40  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 5,723.47  | \$ 6,009.47  | \$ 6,309.33  | \$ 6,624.80  | \$ 6,955.87  |        |        |        |
| Police Records Specialist - Senior            | C180     | 7/5/2024       | PO NONWORN | Hourly    | \$ 34.77     | \$ 36.51     | \$ 38.34     | \$ 40.26     | \$ 42.27     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 2,781.60  | \$ 2,920.80  | \$ 3,067.20  | \$ 3,220.80  | \$ 3,381.60  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 6,026.80  | \$ 6,328.40  | \$ 6,645.60  | \$ 6,978.40  | \$ 7,326.80  |        |        |        |
| Police Records Specialist - Supervising       | C200     | 7/5/2024       | PO NONWORN | Hourly    | \$ 37.97     | \$ 39.87     | \$ 41.86     | \$ 43.95     | \$ 46.15     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 3,037.60  | \$ 3,189.60  | \$ 3,348.80  | \$ 3,516.00  | \$ 3,692.00  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 6,581.47  | \$ 6,910.80  | \$ 7,255.73  | \$ 7,618.00  | \$ 7,999.33  |        |        |        |
| Police Recruit                                | C190     | 7/5/2024       | PO NONWORN | Hourly    | \$ 52.53     | \$ -         | \$ -         | \$ -         | \$ -         |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 4,202.40  | \$ -         | \$ -         | \$ -         | \$ -         |        |        |        |
|                                               |          |                |            | Monthly   | \$ 9,105.20  | \$ -         | \$ -         | \$ -         | \$ -         |        |        |        |
| Police Sergeant                               | C165     | 7/5/2024       | PO SWORN   | Hourly    | \$ 77.00     | \$ 78.92     | \$ 80.89     | \$ 82.91     | \$ 84.98     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 6,160.00  | \$ 6,313.60  | \$ 6,471.20  | \$ 6,632.80  | \$ 6,798.40  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 13,346.67 | \$ 13,679.47 | \$ 14,020.93 | \$ 14,371.07 | \$ 14,729.87 |        |        |        |
| Police Service Technician                     | C125     | 7/5/2024       | PO NONWORN | Hourly    | \$ 33.98     | \$ 35.68     | \$ 37.46     | \$ 39.33     | \$ 41.30     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 2,718.40  | \$ 2,854.40  | \$ 2,996.80  | \$ 3,146.40  | \$ 3,304.00  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 5,889.87  | \$ 6,184.53  | \$ 6,493.07  | \$ 6,817.20  | \$ 7,158.67  |        |        |        |
| Preschool Teacher I                           | A495     | 7/5/2024       | AFSCME     | Hourly    | \$ 27.09     | \$ 28.44     | \$ 29.86     | \$ 31.35     | \$ 32.92     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 2,167.20  | \$ 2,275.20  | \$ 2,388.80  | \$ 2,508.00  | \$ 2,633.60  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 4,695.60  | \$ 4,929.60  | \$ 5,175.73  | \$ 5,434.00  | \$ 5,706.13  |        |        |        |
| Preschool Teacher II                          | A680     | 7/5/2024       | AFSCME     | Hourly    | \$ 29.80     | \$ 31.29     | \$ 32.85     | \$ 34.49     | \$ 36.21     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 2,384.00  | \$ 2,503.20  | \$ 2,628.00  | \$ 2,759.20  | \$ 2,896.80  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 5,165.33  | \$ 5,423.60  | \$ 5,694.00  | \$ 5,978.27  | \$ 6,276.40  |        |        |        |
| Program Manager                               | M750     | 7/5/2024       | MID MGMT   | Hourly    | \$ 68.14     | \$ 71.55     | \$ 75.13     | \$ 78.89     | \$ 82.83     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 5,451.20  | \$ 5,724.00  | \$ 6,010.40  | \$ 6,311.20  | \$ 6,626.40  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 11,810.93 | \$ 12,402.00 | \$ 13,022.53 | \$ 13,674.27 | \$ 14,357.20 |        |        |        |
| Public Works Deputy Director                  | M820     | 7/5/2024       | MID MGMT   | Hourly    | \$ 89.75     | \$ 94.24     | \$ 98.95     | \$ 103.90    | \$ 109.10    |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 7,180.00  | \$ 7,539.20  | \$ 7,916.00  | \$ 8,312.00  | \$ 8,728.00  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 15,556.67 | \$ 16,334.93 | \$ 17,151.33 | \$ 18,009.33 | \$ 18,910.67 |        |        |        |
| Public Works Inspector                        | A310     | 7/5/2024       | AFSCME     | Hourly    | \$ 49.93     | \$ 52.43     | \$ 55.05     | \$ 57.80     | \$ 60.69     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 3,994.40  | \$ 4,194.40  | \$ 4,404.00  | \$ 4,624.00  | \$ 4,855.20  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 8,654.53  | \$ 9,087.87  | \$ 9,542.00  | \$ 10,018.67 | \$ 10,519.60 |        |        |        |
| Public Works Maintenance Worker               | A275     | 7/5/2024       | AFSCME     | Hourly    | \$ 34.17     | \$ 35.88     | \$ 37.67     | \$ 39.55     | \$ 41.53     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 2,733.60  | \$ 2,870.40  | \$ 3,013.60  | \$ 3,164.00  | \$ 3,322.40  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 5,922.80  | \$ 6,219.20  | \$ 6,529.47  | \$ 6,855.33  | \$ 7,198.53  |        |        |        |
| Public Works Maintenance Worker - Lead        | A200     | 7/5/2024       | AFSCME     | Hourly    | \$ 40.67     | \$ 42.70     | \$ 44.83     | \$ 47.07     | \$ 49.42     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 3,253.60  | \$ 3,416.00  | \$ 3,586.40  | \$ 3,765.60  | \$ 3,953.60  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 7,049.47  | \$ 7,401.33  | \$ 7,770.53  | \$ 8,158.80  | \$ 8,566.13  |        |        |        |
| Public Works Maintenance Worker - Senior      | A360     | 7/5/2024       | AFSCME     | Hourly    | \$ 36.62     | \$ 38.45     | \$ 40.37     | \$ 42.39     | \$ 44.51     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 2,929.60  | \$ 3,076.00  | \$ 3,229.60  | \$ 3,391.20  | \$ 3,560.80  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 6,347.47  | \$ 6,664.67  | \$ 6,997.47  | \$ 7,347.60  | \$ 7,715.07  |        |        |        |
| Recreation & Community Services Program Coord | M530     | 7/5/2024       | MID MGMT   | Hourly    | \$ 37.52     | \$ 39.40     | \$ 41.37     | \$ 43.44     | \$ 45.61     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 3,001.60  | \$ 3,152.00  | \$ 3,309.60  | \$ 3,475.20  | \$ 3,648.80  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 6,503.47  | \$ 6,829.33  | \$ 7,170.80  | \$ 7,529.60  | \$ 7,905.73  |        |        |        |
| Recreation & Community Services Supervisor    | M295     | 7/5/2024       | MID MGMT   | Hourly    | \$ 53.60     | \$ 56.28     | \$ 59.09     | \$ 62.04     | \$ 65.14     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 4,288.00  | \$ 4,502.40  | \$ 4,727.20  | \$ 4,963.20  | \$ 5,211.20  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 9,290.67  | \$ 9,755.20  | \$ 10,242.27 | \$ 10,753.60 | \$ 11,290.93 |        |        |        |
| Recreation Leader II                          | A610     | 7/5/2024       | AFSCME     | Hourly    | \$ 20.46     | \$ 21.48     | \$ 22.55     | \$ 23.68     | \$ 24.86     |        |        |        |
|                                               |          |                |            | Bi-Weekly | \$ 1,636.80  | \$ 1,718.40  | \$ 1,804.00  | \$ 1,894.40  | \$ 1,988.80  |        |        |        |
|                                               |          |                |            | Monthly   | \$ 3,546.40  | \$ 3,723.20  | \$ 3,908.67  | \$ 4,104.53  | \$ 4,309.07  |        |        |        |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                     | JOB CODE | EFFECTIVE DATE | UNIT     | Pay Type  | STEP 1       | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6 | STEP 7 | STEP 8 |
|-------------------------------|----------|----------------|----------|-----------|--------------|--------------|--------------|--------------|--------------|--------|--------|--------|
| Recreation Leader III         | A620     | 7/5/2024       | AFSCME   | Hourly    | \$ 22.19     | \$ 23.30     | \$ 24.47     | \$ 25.69     | \$ 26.97     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 1,775.20  | \$ 1,864.00  | \$ 1,957.60  | \$ 2,055.20  | \$ 2,157.60  |        |        |        |
|                               |          |                |          | Monthly   | \$ 3,846.27  | \$ 4,038.67  | \$ 4,241.47  | \$ 4,452.93  | \$ 4,674.80  |        |        |        |
| Recreation Leader IV          | A515     | 7/5/2024       | AFSCME   | Hourly    | \$ 24.61     | \$ 25.84     | \$ 27.13     | \$ 28.49     | \$ 29.91     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 1,968.80  | \$ 2,067.20  | \$ 2,170.40  | \$ 2,279.20  | \$ 2,392.80  |        |        |        |
|                               |          |                |          | Monthly   | \$ 4,265.73  | \$ 4,478.93  | \$ 4,702.53  | \$ 4,938.27  | \$ 5,184.40  |        |        |        |
| Safety Inspector I            | B200     | 7/5/2024       | IAFF     | Hourly    | \$ 60.55     | \$ 63.58     | \$ 66.76     | \$ 70.10     | \$ 73.60     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 4,844.00  | \$ 5,086.40  | \$ 5,340.80  | \$ 5,608.00  | \$ 5,888.00  |        |        |        |
|                               |          |                |          | Monthly   | \$ 10,495.33 | \$ 11,020.53 | \$ 11,571.73 | \$ 12,150.67 | \$ 12,757.33 |        |        |        |
| Safety Inspector II           | B195     | 7/5/2024       | IAFF     | Hourly    | \$ 66.58     | \$ 69.91     | \$ 73.41     | \$ 77.08     | \$ 80.93     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 5,326.40  | \$ 5,592.80  | \$ 5,872.80  | \$ 6,166.40  | \$ 6,474.40  |        |        |        |
|                               |          |                |          | Monthly   | \$ 11,540.53 | \$ 12,117.73 | \$ 12,724.40 | \$ 13,360.53 | \$ 14,027.87 |        |        |        |
| Safety Inspector III          | B190     | 7/5/2024       | IAFF     | Hourly    | \$ 71.61     | \$ 75.19     | \$ 78.95     | \$ 82.90     | \$ 87.04     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 5,728.80  | \$ 6,015.20  | \$ 6,316.00  | \$ 6,632.00  | \$ 6,963.20  |        |        |        |
|                               |          |                |          | Monthly   | \$ 12,412.40 | \$ 13,032.93 | \$ 13,684.67 | \$ 14,369.33 | \$ 15,086.93 |        |        |        |
| Sweeper Operator              | A370     | 7/5/2024       | AFSCME   | Hourly    | \$ 39.78     | \$ 41.77     | \$ 43.86     | \$ 46.05     | \$ 48.35     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 3,182.40  | \$ 3,341.60  | \$ 3,508.80  | \$ 3,684.00  | \$ 3,868.00  |        |        |        |
|                               |          |                |          | Monthly   | \$ 6,895.20  | \$ 7,240.13  | \$ 7,602.40  | \$ 7,982.00  | \$ 8,380.67  |        |        |        |
| Technical Services Supervisor | M735     | 7/5/2024       | MID MGMT | Hourly    | \$ 63.72     | \$ 66.91     | \$ 70.26     | \$ 73.77     | \$ 77.46     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 5,097.60  | \$ 5,352.80  | \$ 5,620.80  | \$ 5,901.60  | \$ 6,196.80  |        |        |        |
|                               |          |                |          | Monthly   | \$ 11,044.80 | \$ 11,597.73 | \$ 12,178.40 | \$ 12,786.80 | \$ 13,426.40 |        |        |        |
| Tree Trimmer                  | A375     | 7/5/2024       | AFSCME   | Hourly    | \$ 40.97     | \$ 43.02     | \$ 45.17     | \$ 47.43     | \$ 49.80     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 3,277.60  | \$ 3,441.60  | \$ 3,613.60  | \$ 3,794.40  | \$ 3,984.00  |        |        |        |
|                               |          |                |          | Monthly   | \$ 7,101.47  | \$ 7,456.80  | \$ 7,829.47  | \$ 8,221.20  | \$ 8,632.00  |        |        |        |
| Van Driver                    | A510     | 7/5/2024       | AFSCME   | Hourly    | \$ 19.95     | \$ 20.95     | \$ 22.00     | \$ 23.10     | \$ 24.26     |        |        |        |
|                               |          |                |          | Bi-Weekly | \$ 1,596.00  | \$ 1,676.00  | \$ 1,760.00  | \$ 1,848.00  | \$ 1,940.80  |        |        |        |
|                               |          |                |          | Monthly   | \$ 3,458.00  | \$ 3,631.33  | \$ 3,813.33  | \$ 4,004.00  | \$ 4,205.07  |        |        |        |

**City of South San Francisco | Salary Schedule**  
**Effective 1/1/2025**

| JOB TITLE                                          | JOB CODE | EFFECTIVE DATE | UNIT   | Pay Type | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5    | STEP 6 | STEP 7 | STEP 8 |
|----------------------------------------------------|----------|----------------|--------|----------|----------|----------|----------|----------|-----------|--------|--------|--------|
| Accounting Assistant II - Hourly                   | X100     | 7/5/2024       | HOURLY | Hourly   | \$ 32.92 | \$ 34.57 | \$ 36.30 | \$ 38.12 | \$ 40.03  |        |        |        |
| Administrative Assistant I - Hourly                | X110     | 7/5/2024       | HOURLY | Hourly   | \$ 36.61 | \$ 38.44 | \$ 40.36 | \$ 42.38 | \$ 44.50  |        |        |        |
| Administrative Assistant II - Hourly               | X130     | 7/5/2024       | HOURLY | Hourly   | \$ 38.55 | \$ 40.48 | \$ 42.50 | \$ 44.62 | \$ 46.85  |        |        |        |
| Building Inspector - Hourly                        | X595     | 7/5/2024       | HOURLY | Hourly   | \$ 50.63 | \$ 53.16 | \$ 55.82 | \$ 58.61 | \$ 61.54  |        |        |        |
| Building Maintenance Custodian - Hourly            | X185     | 7/5/2024       | HOURLY | Hourly   | \$ 29.11 | \$ 30.57 | \$ 32.10 | \$ 33.70 | \$ 35.39  |        |        |        |
| Communications Dispatcher - Hourly                 | X445     | 7/5/2024       | HOURLY | Hourly   | \$ 52.79 |          |          |          | \$ -      |        |        |        |
| Community Services Site Coordinator - Hourly       | X660     | 7/5/2024       | HOURLY | Hourly   | \$ 29.15 | \$ 30.61 | \$ 32.14 | \$ 33.75 | \$ 35.44  |        |        |        |
| Consultant - Hourly                                | X570     | 1/1/2025       | HOURLY | Hourly   | \$ 17.70 |          |          |          | \$ 139.05 |        |        |        |
| Cultural Arts Specialist - Hourly                  | X650     | 7/5/2024       | HOURLY | Hourly   | \$ 39.78 | \$ 41.77 | \$ 43.86 | \$ 46.05 | \$ 48.35  |        |        |        |
| Emergency Medical Technician - Hourly              | X281     | 7/5/2024       | HOURLY | Hourly   | \$ 21.37 | \$ 22.44 | \$ 23.56 | \$ 24.74 | \$ 25.98  |        |        |        |
| Environmental Compliance Inspector - Hourly        | X465     | 7/5/2024       | HOURLY | Hourly   | \$ 46.42 | \$ 48.74 | \$ 51.18 | \$ 53.74 | \$ 56.43  |        |        |        |
| Equipment Mechanic - Hourly                        | X510     | 7/5/2024       | HOURLY | Hourly   | \$ 41.23 | \$ 43.29 | \$ 45.45 | \$ 47.72 | \$ 50.11  |        |        |        |
| Fire Courier - Hourly                              | X540     | 7/5/2024       | HOURLY | Hourly   | \$ 23.16 | \$ 24.32 | \$ 25.54 | \$ 26.82 | \$ 28.16  |        |        |        |
| Human Resources Clerk - Hourly                     | X310     | 7/5/2024       | HOURLY | Hourly   | \$ 35.10 | \$ 36.86 | \$ 38.70 | \$ 40.63 | \$ 42.66  |        |        |        |
| Human Resources Technician - Hourly                | X265     | 7/5/2024       | HOURLY | Hourly   | \$ 38.55 | \$ 40.48 | \$ 42.50 | \$ 44.62 | \$ 46.85  |        |        |        |
| Intern - Hourly                                    | X115     | 1/1/2025       | HOURLY | Hourly   | \$ 17.70 |          |          |          | \$ 40.00  |        |        |        |
| Laboratory Chemist - Hourly                        | X545     | 7/5/2024       | HOURLY | Hourly   | \$ 54.08 | \$ 56.78 | \$ 59.62 | \$ 62.60 | \$ 65.73  |        |        |        |
| Librarian I - Hourly                               | X210     | 7/5/2024       | HOURLY | Hourly   | \$ 38.32 | \$ 40.24 | \$ 42.25 | \$ 44.36 | \$ 46.58  |        |        |        |
| Librarian II - Hourly                              | X670     | 7/5/2024       | HOURLY | Hourly   | \$ 42.17 | \$ 44.28 | \$ 46.49 | \$ 48.81 | \$ 51.25  |        |        |        |
| Library Assistant I - Hourly                       | X220     | 7/5/2024       | HOURLY | Hourly   | \$ 29.53 | \$ 31.01 | \$ 32.56 | \$ 34.19 | \$ 35.90  |        |        |        |
| Library Assistant II - Hourly                      | X225     | 7/5/2024       | HOURLY | Hourly   | \$ 32.63 | \$ 34.26 | \$ 35.97 | \$ 37.77 | \$ 39.66  |        |        |        |
| Library Clerk - Hourly                             | X235     | 7/5/2024       | HOURLY | Hourly   | \$ 20.92 | \$ 21.97 | \$ 23.07 | \$ 24.22 | \$ 25.43  |        |        |        |
| Library Page - Hourly                              | X250     | 7/5/2024       | HOURLY | Hourly   | \$ 17.92 | \$ 18.82 | \$ 19.76 | \$ 20.75 | \$ 21.79  |        |        |        |
| Literacy Services Assistant Coordinator - Hourly   | X655     | 7/5/2024       | HOURLY | Hourly   | \$ 31.88 | \$ 33.47 | \$ 35.14 | \$ 36.90 | \$ 38.75  |        |        |        |
| Literacy Services Assistant I - Hourly             | X665     | 7/5/2024       | HOURLY | Hourly   | \$ 28.86 | \$ 30.30 | \$ 31.81 | \$ 33.40 | \$ 35.07  |        |        |        |
| Miscellaneous Hourly                               | X280     | 1/1/2025       | HOURLY | Hourly   | \$ 17.70 |          |          |          | \$ 87.55  |        |        |        |
| Office Assistant - Hourly                          | X440     | 7/5/2024       | HOURLY | Hourly   | \$ 28.01 | \$ 29.41 | \$ 30.88 | \$ 32.42 | \$ 34.04  |        |        |        |
| Office Specialist - Hourly                         | X415     | 7/5/2024       | HOURLY | Hourly   | \$ 31.05 | \$ 32.60 | \$ 34.23 | \$ 35.94 | \$ 37.74  |        |        |        |
| Park Maintenance Worker - Hourly                   | X300     | 7/5/2024       | HOURLY | Hourly   | \$ 33.52 | \$ 35.20 | \$ 36.96 | \$ 38.81 | \$ 40.75  |        |        |        |
| Parking Enforcement Officer - Hourly               | X180     | 7/5/2024       | HOURLY | Hourly   | \$ 30.80 | \$ 32.34 | \$ 33.96 | \$ 35.66 | \$ 37.44  |        |        |        |
| Planner- Associate - Hourly                        | X125     | 7/5/2024       | HOURLY | Hourly   | \$ 49.90 | \$ 52.39 | \$ 55.01 | \$ 57.76 | \$ 60.65  |        |        |        |
| Planner- Senior - Hourly                           | X335     | 7/5/2024       | HOURLY | Hourly   | \$ 57.38 | \$ 60.25 | \$ 63.26 | \$ 66.42 | \$ 69.74  |        |        |        |
| Plant Electrician I - Hourly                       | X500     | 7/5/2024       | HOURLY | Hourly   | \$ 46.48 | \$ 48.80 | \$ 51.24 | \$ 53.80 | \$ 56.49  |        |        |        |
| Plant Mechanic - Hourly                            | X355     | 7/5/2024       | HOURLY | Hourly   | \$ 41.35 | \$ 43.42 | \$ 45.59 | \$ 47.87 | \$ 50.26  |        |        |        |
| Plant Mechanic- Assistant - Hourly                 | X135     | 7/5/2024       | HOURLY | Hourly   | \$ 35.10 | \$ 36.86 | \$ 38.70 | \$ 40.63 | \$ 42.66  |        |        |        |
| Plant Operator I - Contract Ft                     | X145     | 7/5/2024       | HOURLY | Hourly   | \$ 40.17 | \$ 42.18 | \$ 44.29 | \$ 46.50 | \$ 48.82  |        |        |        |
| Plant Operator I - Hourly                          | X140     | 7/5/2024       | HOURLY | Hourly   | \$ 40.17 | \$ 42.18 | \$ 44.29 | \$ 46.50 | \$ 48.82  |        |        |        |
| Plant Operator II - Hourly                         | X530     | 7/5/2024       | HOURLY | Hourly   | \$ 44.19 | \$ 46.40 | \$ 48.72 | \$ 51.16 | \$ 53.72  |        |        |        |
| Plant Utility Worker - Hourly                      | X490     | 7/5/2024       | HOURLY | Hourly   | \$ 36.76 | \$ 38.60 | \$ 40.53 | \$ 42.56 | \$ 44.69  |        |        |        |
| Police Court Liaison - Hourly                      | X193     | 7/5/2024       | HOURLY | Hourly   | \$ 31.68 | \$ 33.26 | \$ 34.92 | \$ 36.67 | \$ 38.50  |        |        |        |
| Police Property/Evidence Assistant - Hourly        | X190     | 7/5/2024       | HOURLY | Hourly   | \$ 29.89 | \$ 31.38 | \$ 32.95 | \$ 34.60 | \$ 36.33  |        |        |        |
| Police Records Specialist - Hourly                 | X191     | 7/5/2024       | HOURLY | Hourly   | \$ 33.02 | \$ 34.67 | \$ 36.40 | \$ 38.22 | \$ 40.13  |        |        |        |
| Police Reserve Officer - Hourly                    | X325     | 7/5/2024       | HOURLY | Hourly   | \$ 49.18 |          |          |          |           |        |        |        |
| Police Service Technician - Hourly                 | X192     | 7/5/2024       | HOURLY | Hourly   | \$ 33.98 | \$ 35.68 | \$ 37.46 | \$ 39.33 | \$ 41.30  |        |        |        |
| Preschool Teacher I - Hourly                       | X690     | 7/5/2024       | HOURLY | Hourly   | \$ 26.57 | \$ 27.90 | \$ 29.30 | \$ 30.76 | \$ 32.30  |        |        |        |
| Preschool Teacher II - Hourly                      | X680     | 7/5/2024       | HOURLY | Hourly   | \$ 29.24 | \$ 30.70 | \$ 32.24 | \$ 33.85 | \$ 35.54  |        |        |        |
| Promotores                                         | X120     | 7/5/2024       | HOURLY | Hourly   | \$ 31.08 | \$ 32.63 | \$ 34.26 | \$ 35.97 | \$ 37.77  |        |        |        |
| Public Works Maintenance Worker - Hourly           | X345     | 7/5/2024       | HOURLY | Hourly   | \$ 33.52 | \$ 35.20 | \$ 36.96 | \$ 38.81 | \$ 40.75  |        |        |        |
| Recreation & Community Services Prog Coor - Hourly | X700     | 7/5/2024       | HOURLY | Hourly   | \$ 36.81 | \$ 38.65 | \$ 40.58 | \$ 42.61 | \$ 44.74  |        |        |        |
| Recreation Instructor - Hourly                     | X350     | 1/1/2025       | HOURLY | Hourly   | \$ 17.70 |          |          |          | \$ 40.00  |        |        |        |
| Recreation Leader I - Hourly                       | X360     | 7/5/2024       | HOURLY | Hourly   | \$ 17.92 | \$ 18.82 | \$ 19.76 | \$ 20.75 | \$ 21.79  |        |        |        |
| Recreation Leader II - Hourly                      | X365     | 7/5/2024       | HOURLY | Hourly   | \$ 20.07 | \$ 21.07 | \$ 22.12 | \$ 23.23 | \$ 24.39  |        |        |        |
| Recreation Leader III - Hourly                     | X370     | 7/5/2024       | HOURLY | Hourly   | \$ 21.77 | \$ 22.86 | \$ 24.00 | \$ 25.20 | \$ 26.46  |        |        |        |
| Recreation Leader IV - Hourly                      | X375     | 7/5/2024       | HOURLY | Hourly   | \$ 24.15 | \$ 25.36 | \$ 26.63 | \$ 27.96 | \$ 29.36  |        |        |        |
| Safety Inspector I - Hourly                        | X181     | 7/5/2024       | HOURLY | Hourly   | \$ 60.55 | \$ 63.58 | \$ 66.76 | \$ 70.10 | \$ 73.60  |        |        |        |

City of South San Francisco | Salary Schedule  
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| JOB TITLE                         | JOB CODE | EFFECTIVE DATE | UNIT   | Pay Type | STEP 1   | STEP 2   | STEP 3   | STEP 4   | STEP 5   | STEP 6 | STEP 7 | STEP 8 |
|-----------------------------------|----------|----------------|--------|----------|----------|----------|----------|----------|----------|--------|--------|--------|
| Safety Inspector Trainee – Hourly | X182     | 7/5/2024       | HOURLY | Hourly   | \$ 32.10 | \$ 33.70 | \$ 35.39 | \$ 37.16 | \$ 39.02 |        |        |        |
| Van Driver - Hourly               | X555     | 7/5/2024       | HOURLY | Hourly   | \$ 19.95 | \$ 20.95 | \$ 22.00 | \$ 23.10 | \$ 24.26 |        |        |        |